



sanofi



**Biopharmaceutical Industry
Fellowship Program 2027-2029**



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Together,
as One Sanofi

We relentlessly strive
for the exceptional,
even at the risk of failure.

Pioneering scientific discoveries
that help us create life-changing medicines
and vaccines.

We chase the miracles of science *to improve people's lives.*

The ultimate goal of all Sanofians:
To help people avoid or overcome
illness and disease.

Who We Are

At Sanofi, we are an R&D-driven, AI-powered biopharmaceutical company committed to improving people's lives and delivering compelling growth. We are united by a single, unwavering purpose: we chase the miracles of science to improve people's lives. Our shared ambition is bold and clear: turning the impossible into the possible for millions of people around the world.

A Legacy Of Innovation

In the last half century, Sanofi has grown into one of the world's leading healthcare companies— a culmination of a diverse group of companies sharing a rich history in healthcare innovation dating back to the 19th century. Today, our footprint extends to 60 countries. Our deep understanding of the immune system and legacy in pursuing life-changing science began more than 50 years ago when we delivered the world's first polio vaccine, a testament to the breakthrough thinking that continues to define us.

Our Values

Delivering better outcomes for patients, healthcare systems, and society begins by creating an environment where every Sanofian can bring their best. Our mission is fueled by a culture of high performance and belonging, underpinned by four core values: Aim Higher, Act for Patients, Be Bold, and Lead Together.

Aim Higher

Focus on what matters, set high standards and move with urgency, learning from setbacks as we go to achieve higher performance.

Act for Patients

Never compromise on integrity, eliminate barriers and partner with others to go faster and further for patients.

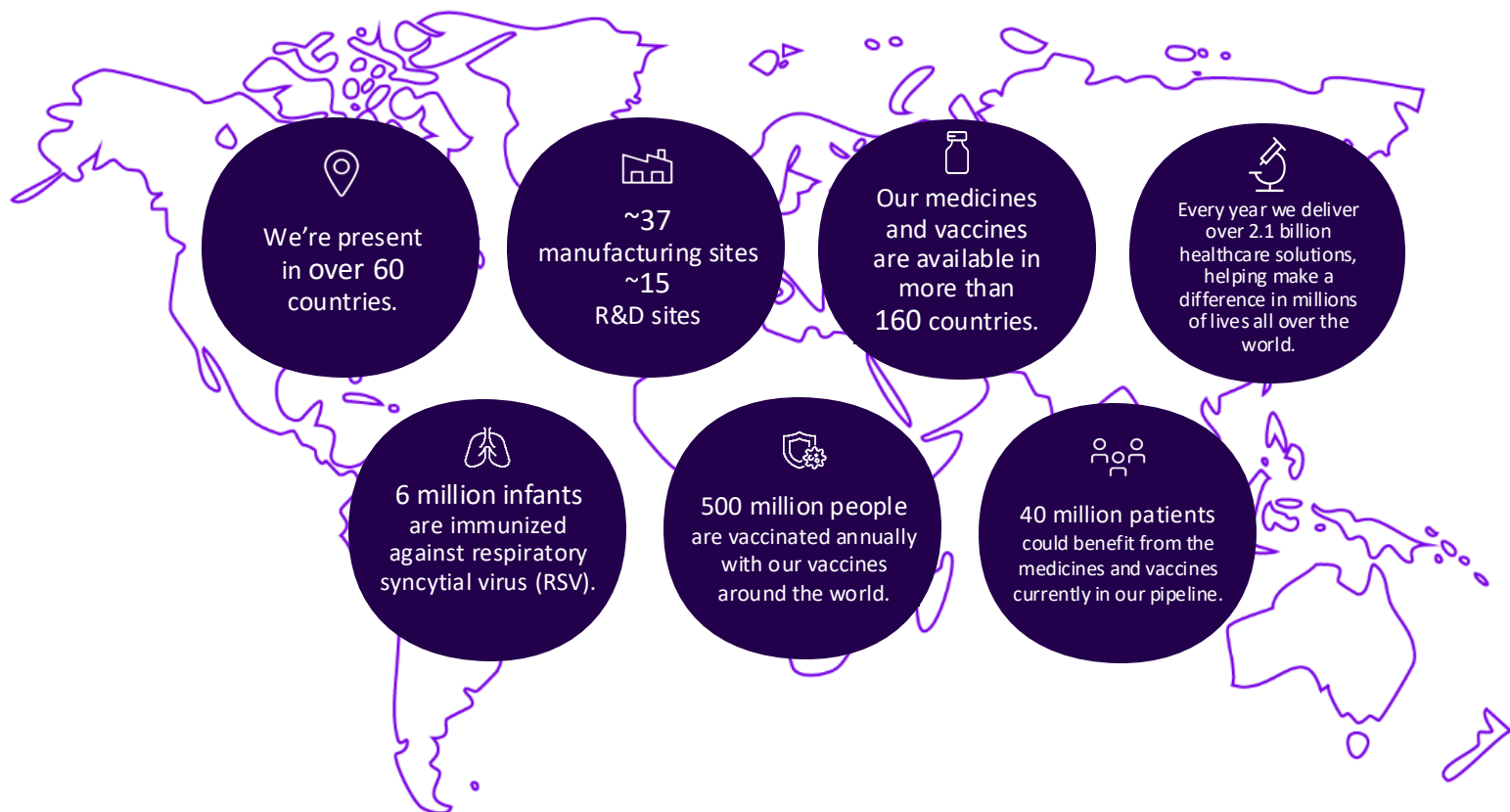
Be Bold

Take thoughtful risks, seize opportunities and think beyond what's possible to accelerate our science and drive compelling growth.

Lead Together

Build trust and collaborate openly on our shared goals, celebrate collective wins and foster a sense of belonging.

Making an Impact *around the world*



Our Three *Global Business Units*



Specialty Care

*Immunology
Rare Diseases
Rare Blood Disorders
Neurology/Multiple Sclerosis
Oncology*



General Medicines

*Autoimmune Type 1 Diabetes
Type 2 Diabetes
Cardiovascular
Transplant
Established Products*



Vaccines

*Influenza
Polio, Pertussis, & Hib
Meningitis
Travel & Endemic
RSV*

We are an *R&D driven, AI-powered* biopharma company committed to *improving people's lives.*

We aim to shorten the time between discovery to therapy by pioneering an innovative pipeline and executing transformative launches at scale. We are building and deploying AI-based solutions across our value chain responsibly, empowering our people with innovative technology, from research and development to manufacturing and patient engagement, to accelerate delivery to patients.

We have begun to significantly reduce the time between the discovery of a new molecule and the moment it becomes a therapy available for patients, with the aim to get life changing medicines to patients faster than ever before.



"We are committed to providing the next-gen healthcare that patients and customers need. Through digital innovation, we will chase faster, search deeper and solve sooner."

Emmanuel Frenehard

Executive Vice President, Chief Digital Officer

Belong. Beyond Boundaries.

Across every stage of our journey, from research and development to manufacturing and delivery, our inclusive culture shapes how we innovate, collaborate, and deliver breakthrough science that responds to patients' realities.

Our 2030 Vision: *Three Bold Leaps*

Patients

Miracles Begin With Us

Patients see themselves in our clinical trials, feel understood in our communication and information, and can trust that we're developing medicines and vaccines with their specific diverse need in mind. **We're building fairness for all in healthcare.**

People

*Great Minds
Don't Think Alike*

People speak up without hesitation, collaborate freely with no artificial boundaries and silos, and know that their unique contributions is what drives our success. **We're making inclusion everyone's business.**

Places

Inclusion by Design

Places are state of the art. From accessible offices, labs and sites to inclusive digital tools that are easy to use for all to medicines and vaccines that are designed, packaged and dispensed keeping in mind the needs of real-world diverse patients. **We're setting a new standard for accessibility.**



About MCPHS



The Massachusetts College of Pharmacy and Health Sciences (MCPHS) provides an academic environment to guide and support Fellows toward a successful career in the biopharmaceutical industry.

As a private institution with a history of specialization in health sciences, MCPHS offers programs that embody scholarship, professional service, and community outreach.

Through MCPHS, the Fellow will have the opportunity to gain teaching and research experience in an academic setting. MCPHS faculty and company Program Leaders mentor Fellows according to scholarly and professional interests throughout the 2-year program.

MCPHS Fellowship Team



Amee Mistry, PharmD, RPh

Biopharmaceutical Industry Fellowship Director and Professor of Pharmacy Practice
Massachusetts College of Pharmacy and Health Sciences

Dr. Amee Mistry is Professor of Pharmacy Practice and has been with MCPHS since 2006. Dr. Mistry earned her PharmD at the Albany College of Pharmacy and completed a PGY1 Community Based Residency with Walgreens and MCPHS. In 2015, Dr. Mistry stepped into the role as Director of the MCPHS Biopharmaceutical Industry Fellowship Program. She works directly with leaders in the area to continue to foster growth and development of the post-graduate program, and to assist the fellows in attaining positions within the pharmaceutical industry.



Samantha Nganju, MBA

Biopharmaceutical Industry Fellowship Assistant Director, MCPHS



Alaina Buldini

Program Coordinator
Biopharmaceutical Industry Fellowship, MCPHS

Letter from the Directors

Dear Candidates,

We would like to thank you for your interest in exploring our long-standing Sanofi/MCPHS Biopharmaceutical Industry Fellowship Program as you set out to write the next chapter in your professional career.

We have had the privilege of seeing this program grow to be the largest, most well-known, and well-respected fellowship program in the industry. Our post-doctoral PharmD fellowship has a diverse offering of program opportunities across different functions and therapeutic areas, a seasoned panel of Program Directors and Preceptors, a strong network of over 50 Sanofi/MCPHS PharmD Fellows, and the support of an innovative company that is committed to its people and the patients we serve.

Over the last two decades, we have had the honor of mentoring and learning from an incredibly talented group of professionals, and we look forward to continuing the tradition. On behalf of Sanofi, we wish you much success, whichever path you may choose.

Sincerely,

Co-Directors, Sanofi Specialty Care PharmD Fellowships



Jill Ilsley, PhD

*Head of Medical Portfolio
Strategy & Innovation
NA Medical Specialty Care*



Michael E. Tonn, PharmD, BCPS

*Director of Field Medical Operations
and Strategic Projects,
Medical Value & Outcomes*



Letter from the Chief Fellows

Dear Candidates,

Thank you for considering the Sanofi/MCPHS Biopharmaceutical Industry Fellowship program as the next step in your professional journey. While this new chapter can feel both exciting and overwhelming, we encourage you to take a moment to appreciate how far you have come and all that you have accomplished to reach this point. We know choosing the right fellowship is an important decision, and we're honored you're taking the time to learn about ours.

Our program provides unique opportunities to contribute, learn, and grow within a biopharmaceutical organization committed to improving patients' lives. With approximately 20 fellowship positions, fellows benefit from a collaborative network of industry professionals working at the forefront of science and medicine. From building relationships with experienced leaders to participating in strategic initiatives and key business decisions, Sanofi/MCPHS fellows gain meaningful experiences that help prepare them to become future leaders in the industry.

As Chief Fellows, we have the privilege of representing a community of over 50 Sanofi/MCPHS fellows. We work closely with our Program Directors to advocate for the needs and interests of our cohort while fostering mentorship, collaboration, and networking opportunities. We are also incredibly fortunate to work alongside our three fellow-led committees that continue to achieve annual milestones for our program.

To our current fellows, program leads, and preceptors: we thank you for your continued commitment to the fellowship and recruitment process. To our candidates and future leaders of the industry: we wish you all the best as you navigate the recruitment journey and find the right program for your career.

Sincerely,



Lauryn Hill, PharmD
Co-Chief Fellow



Paul Simental, PharmD
Co-Chief Fellow



SPECIALTY CARE PORTFOLIO

Jill Ilsley, PhD*Head of Medical Strategy & Innovation,
Specialty Care NA*

MEDICAL STRATEGY & INNOVATION

Recruiting 2 Fellows

Program and Goals: To develop expertise in medical strategy and innovation across Sanofi's Specialty Care portfolio (all therapeutic areas). Fellows will contribute to high-impact initiatives that accelerate clinical development and evidence generation, enhance healthcare professional and patient experiences, and advance AI-enabled capabilities shaping the future of Medical.

Core Focus

- AI & Digital Innovation
- Portfolio Strategy
- Omnichannel Medical Engagement

Preceptors

Risako Nettles, PharmD

Melanie DeFusco, PharmD

Stephanie Colucci, PharmD

First-Year Fellows

**Mia Atallah, PharmD**

University of Connecticut

**Brayden Kraiss, PharmD**

University of Arizona

Second-Year Fellow

**Paul Simental, PharmD**

University of California, San Diego

SPECIALTY CARE PORTFOLIO

Michael E. Tonn, PharmD, BCPS
*Director of Field Medical Operations and
 Strategic Projects, Medical Value & Outcomes*

MEDICAL VALUE & OUTCOMES

Recruiting 1 Fellow

Program and Goals: To develop advanced expertise in field medical interactions across the US healthcare landscape, including regional and national payers, Pharmacy Benefit Managers (PBMs), Accountable Care Organizations (ACOs)/Integrated Delivery Networks (IDNs), Medicare, Medicaid, and specialty pharmacies. Fellows will also gain dedicated exposure to the Health System Medical Value & Outcomes (MVO) role, engaging IDNs, health systems, and at-risk physician groups on disease pathway quality improvement and outcomes-based strategies. In addition to field medical training, fellows will develop competencies in real world evidence (RWE) generation and external research partnerships, clinical informatics and digital health strategy, and Medical Portfolio Strategy, including the development and compliant distribution of MVO tools and resources. Fellows will gain broad exposure to medical and commercial functions within Sanofi Specialty Care.

Core Focus

- Medical Value & Outcomes roles (payer, health system)
- Real World Evidence/External Research Partnerships
- Medical Portfolio Strategy
- Clinical Informatics
- Medical Science Liaison roles
- Access Strategy (commercial)

Preceptors

Erik Schindler, PharmD, BCPS
 Sara Alvarez, PharmD

First-Year Fellow



Jenna Wildeman, PharmD
 University of Washington



Eila Zhuang, PharmD
 Northeastern University

Second-Year Fellow

SANOFI PORTFOLIO

Teri Michelini*Global Head, Scientific
Publications & Data Sharing*

MEDICAL STRATEGY & TRANSFORMATION

NEW! Recruiting 1 Fellow

Program and Goals: To develop practical, real-world industry experience in the core functions of Medical Strategy & Transformation team. The Fellow will have their choice of rotating within Scientific Publications and Data Sharing, Field Medical Excellence, Published Information, Scientific Communications Excellence, Medical Innovation and Program Management within the CMO office. The rotation-based structure allows fellows to develop broad, cross-functional expertise across the CMO while pursuing areas of personal and professional interest.

Core Focus

- Scientific Publications & Data Sharing
- Global Field Medical Excellence
- Published Information & Library Services
- Cross-Functional CMO Program Management
- Scientific Communications Excellence

Preceptors

Teri Michelini, PharmD
Christina Tankersley, PharmD

SPECIALTY CARE PORTFOLIO

Puja Patel, PharmD, RPh
Pharmacovigilance (PV) Science Lead

PATIENT SAFETY & PHARMACOVIGILANCE

Not Recruiting

Program and Goals: To develop the ability to critically evaluate, interpret, synthesize, and present safety data in a clear and concise manner through written and verbal communication. Fellows will gain technical training and hands-on experiences with clinical development and marketed products to grow the necessary skill set and optimize patient safety as a Pharmacovigilance Scientist.

Core Focus

- Patient Safety & Pharmacovigilance (PV)
- PV Regulations & Guidelines
- Strategic Thinking
- Project Management
- Digital Innovation

Preceptors

Shaili Rathod, PharmD, RPh
Iris Chen, PharmD

First-Year Fellow



Hannah Venturini, PharmD
Northeastern University



Paulina Nguyen, PharmD
University of Southern California

Second-Year Fellow

SPECIALTY CARE PORTFOLIO

Eric Racine, PharmD
VP, Head of US Public Affairs &
Patient Advocacy

PUBLIC AFFAIRS & PATIENT ADVOCACY

Not Recruiting

Program and Goals: To develop an understanding of US Public Affairs and Patient Advocacy (US PA&PA). Fellows will gain hands-on experience with advocacy group partnerships and professional societies while coordinating with external advocates and internal teams. Fellows will contribute to the improvement of patient health, acceleration of medical innovation, and access to medicines and vaccines by bridging insights and resources of the advocacy community and Sanofi.

Core Focus

- Sanofi Specialty Care
- Vaccines
- General Medicines

Preceptor

Bernadette Wang, PharmD

First-Year Fellow



Francesca Sferella, PharmD
The University of Findlay

SPECIALTY CARE PORTFOLIO

Ida Bixho, PharmD
Senior Medical Writer

CLINICAL DOCUMENTATION & MEDICAL WRITING

Not Recruiting

Program and Goals: To develop an understanding of clinical documentation and medical writing processes throughout the drug development life cycle. Fellows will gain training in writing and managing high quality clinical regulatory documents across different therapeutic areas while building skills in project management and regulatory health authority guideline processes.

Core Focus

- Regulatory Documentations
- Project Management
- Regulatory Health Authorities Guidelines

Preceptor

Ida Bixho, PharmD

Second-Year Fellow



**Daniella Salawu, PharmD, RPh, MSHI,
MSBMS**

Regis University

SPECIALTY CARE PORTFOLIO

Aurelie Kam*Global Regulatory Capability &
Learning Solution Lead*

GLOBAL REGULATORY AFFAIRS: REGULATORY STRATEGY

Recruiting 1 Fellow

Program and Goals: To develop the necessary skills and tools to become a knowledgeable, confident, and strategic regulatory affairs professional. The Fellow will gain hands-on experience, developing a well-rounded understanding of the regulatory functions and drug development process from early stage to post-marketing, including how technology, especially artificial intelligence, can be leveraged to enhance our ways of working. Ultimately the fellow will become an integrated part of the GRA team through involvement in cross-functional projects with global colleagues.

Core Focus

- Global Regulatory Strategy
- Health Authority Engagement
- Submission Management & Dossier Production
- Digital Regulatory Intelligence
- Cross-Functional Collaboration

Preceptors

Priyal Soni, PharmD, RPh

Amanda Miesal, PharmD, RPh

First-Year Fellow



Brian Portela, PharmD
University of Connecticut

Second-Year Fellow



Linwei Jiang, PharmD
University of Florida

SPECIALTY CARE PORTFOLIO

Aurelie Kam*Global Regulatory Capability &
Learning Solution Lead*

GLOBAL REGULATORY AFFAIRS: CHEMISTRY, MANUFACTURING & CONTROLS (CMC) - BIOLOGICS

Not Recruiting

Program and Goals: To develop an understanding of the regulatory functions of Global Regulatory Affairs Chemistry, Manufacturing, Controls (CMC), focusing on Biologics. Fellows will gain knowledge of early stage to post-marketing development processes. Fellows will also assist the team in achieving and maintaining regulatory approvals to deliver safe, effective, and high-quality pharmaceutical products.

Core Focus

- CMC Regulatory Strategy
- Product Life Cycle Management
- Regulatory Intelligence
- Health Authority Interactions
- Quality and Compliance Integration

Preceptor

Maria O'Connell, MLIS, MS

First-Year Fellow

**Yehun Lee, PharmD**

University at Buffalo

IMMUNOLOGY

Chijioke Okafor, PharmD, MBA
*Head of Global Scientific Communications,
 Immunology*

MEDICAL/SCIENTIFIC COMMUNICATIONS (PIPELINE)

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of Scientific Communications, a key function within Global Medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. Rotational opportunities may include medical director, medical science liaison (MSL), health economics value assessments (HEVA), medical value and outcomes (MVO), and additional options based on fellow interest.

Core Focus

- Publications Strategy
- Medical Communications
- Congress Strategy
- Omnichannel Digital Strategy
- Medical Education
- Medical Affairs

Preceptors

Hannah Kim, PharmD
 Priyanka Trivedi, PharmD
 Morenike Ogunnaike, PharmD
 Dwipi Patel, PharmD

First-Year Fellow



Gabrielle Blanco, PharmD, MBA
 University of Rhode Island



Krishna Padodara, PharmD
 Temple University

Second-Year Fellow

IMMUNOLOGY

Yaswant Dayaram, PhD, CMPP
*Global Head, Scientific Communications,
 Publications & Medical Education, Immunology*

GLOBAL MEDICAL/SCIENTIFIC COMMUNICATIONS

Recruiting 1 Fellow

Program and Goals: The Fellow will serve as a key member of the Scientific Communications team within Alliance immunology, collaborating with global medical teams to develop and disseminate impactful scientific educational content within the immunology therapeutic area. This is a highly strategic role that drives meaningful HCP education and engagement while offering comprehensive exposure to the tactical aspects of scientific communications. The Fellow will gain hands-on experience across medical communications, including medical education, publications, omnichannel strategy and execution, and congress strategy, all while contributing to initiatives that advance patient care and align with global organizational objectives. Throughout the program, the Fellow has opportunities to rotate through various medical functions to enrich and broaden their experience.

Core Focus

- Medical Communications
- Strategic Publication Planning
- Medical Education
- Omnichannel Digital Strategy
- Congress Strategy

Preceptors

Colin Mitchell, PhD
 Waverly Yang, PharmD
 Yuan Wang, PharmD, CMPP

First-Year Fellows



Chloe Flibbert, PharmD

Massachusetts College of
 Pharmacy and Health Sciences



Phuong Do, PharmD

The University of Texas at Austin

Second-Year Fellow



Hannah Summers, PharmD, RPh

University of North Carolina at
 Chapel Hill

IMMUNOLOGY

Angharad Ratliff, PharmD,
Field Scientific Associate Director, NA Medical
Immunology

MEDICAL/MEDICAL SCIENCE LIAISON (MSL)

Recruiting 3 Fellows

Program and Goals: To develop a comprehensive understanding of Medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- US Medical Science Liaison Team
- External Stakeholder Engagement
- Medical Education
- Congress Planning & Coverage
- Cross-Functional Collaboration

Preceptors

Danielle Pariseau, PharmD
Nikki Lewis, PharmD

First-Year Fellows



Katya Kornievskaia, PharmD
University of Michigan



Sara Alani, PharmD
University of Rhode Island



Gianna Marino, PharmD
University of Illinois Chicago

Second-Year Fellows



Lauryn Hill, PharmD
Florida A&M University



Tim Brown, PharmD
University of Arizona



Maherah Shaikh, PharmD
Western New England University

ONCOLOGY

MEDICAL STRATEGY & OPERATIONS

Jueli Li, PharmD

*Associate Director, Global Scientific
Communications & Publications Lead
Radioligand Therapy*

Not Recruiting

Program and Goals: To develop a comprehensive understanding of how Global Medical Affairs drives strategy and execution across the product lifecycle. Fellows will gain hands-on experience in medical plan development, congress strategy, advisory board design, and evidence dissemination. This program emphasizes cross-functional collaboration, insight integration, and operational excellence, preparing fellows to contribute to advancing global medical priorities and supporting impactful product strategies.

Core Focus

- Strategic Medical Objective & Plan Development
- Publication Planning & Execution
- Congress Symposium/Booth Strategy/Training
- Advisory Board Planning & Insight Generation
- Medical Communication & Cross-Functional Collaboration

Preceptors

Jueli Li, PharmD

Lamar Blackwell, PhD

Second-Year Fellow

**Shirley Nguyen, PharmD**

University of Illinois Chicago

ONCOLOGY

Ryan Carstens, PhD*Director of Field Medical
Operations, Strategic Projects*

MEDICAL/MEDICAL SCIENCE LIAISON (MSL)

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of Medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Strategic Plan Development
- Medical Education
- External Stakeholder Engagement
- Field Based Medical
- Competitive Intelligence

Preceptor

Ryan Carstens, PhD

First-Year Fellow

**Edward Tupper, PharmD**

University of Saint Joseph

Second-Year Fellows

**Karnav Dalal, PharmD**

Rutgers University

**Katie Martinez, PharmD**

University of Washington

ONCOLOGY

Joaquin Garcia-Lopez
*Senior Director of Operations,
Global Oncology*

COMMERCIAL STRATEGY

Recruiting 2 Fellows

Program and Goals: To develop a deep understanding of franchise marketing strategies and nurture PharmD talent for leadership roles. Fellows will gain insights into competitive dynamics, customer needs, product positioning, and marketing content, preparing them for careers in pharmaceutical product management, commercialization, and market development.

Core Focus

- Global Marketing
- Global Franchise Strategy
- New Product Planning & Operations
- US Marketing
- US Market Access

Preceptors

Hannah Menard, MBA
Anju Bhalla

First-Year Fellow



Misk Al Qaderi, PharmD
University of Arizona

Second-Year Fellow



Ivan Fernandez, PharmD
St. John's University

NEUROLOGY

Svend Geertsen*Head of Global Scientific Communications,
Neurology*

SCIENTIFIC/MEDICAL COMMUNICATIONS

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of Scientific Communications, a key function within Global Medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. Rotational opportunities may include medical director, medical science liaison (MSL), health economics value assessments (HEVA), medical value and outcomes (MVO), and additional options based on fellow interest.

Core Focus

- Medical Communications
- Strategic Publication Planning
- Medical Director Collaboration
- Medical Strategy
- Congress Planning & Execution
- Medical Science Liaison Certification

Preceptors

Anthony Hage, PharmD
Alexandra Ilsley, PharmD
Elena Tormo, PharmD, RPh

First-Year Fellows



Sihyun Kim, PharmD
University of Michigan



Chinmayi Joshi, PharmD
Rutgers University

Second-Year Fellows



Samuel Oliver, PharmD
The University of Findlay



Jessie Hundel, PharmD
Massachusetts College of
Pharmacy and Health Sciences

NEUROLOGY

Chirayu Parikh, PharmD
*Field Medical Director, Next Gen
 Respiratory and GI*

MEDICAL/MEDICAL SCIENCE LIAISON (MSL)

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of Medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Headquarters US Medical Directors
- Scientific Communications & Engagements
- Advisory Board Planning
- Congress Planning/Symposium/Booth Strategy
- Brand Plan Strategy
- Intensive MSL Mentorship
- KOL Engagements

Preceptors

Dean Bowen, PharmD
 Avani Malladi, PharmD
 Rebecca Zhou, PharmD
 Kelly Covert, PharmD
 Candy Lu, PharmD, MBA

First-Year Fellows



Matthew Hohenwalter, PharmD, MBA
 Washington State University



Gabrielle Gorwitz, PharmD
 University of Florida

Second-Year Fellow



Paul Rademacher, PharmD
 University of Wisconsin-Madison

RARE DISEASES & RARE BLOOD DISORDERS

Sandra Casiano

*Head of Global Scientific Communications,
Rare Diseases*

SCIENTIFIC/MEDICAL COMMUNICATIONS

Recruiting 3 Fellows

Program and Goals: To develop a comprehensive understanding of Scientific Communications, a key function within Global Medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. This fellowship is primarily focused on Scientific Communications, with project-based work and selective shadowing opportunities available in areas including Health Economics & Value Assessment (HEVA), Medical Affairs, and Medical Science Liaisons (MSLs), depending on fellow interest and availability.

Core Focus

- Medical Communications
- Publications
- Medical Education
- Medical Digital Initiatives
- Strategic Planning & Operations
- Congress & Training

Preceptors

Samira Mawla, PharmD
Marta Borchiellini, PharmD, PhD
Monique Bidell, PharmD
Christine Istanboulia, PharmD

First-Year Fellows



Michelle Tan, PharmD
Rutgers University



Vy Tran, PharmD
Virginia Commonwealth University

Second-Year Fellows



Christina Sabu, PharmD
University of North Carolina at
Chapel Hill



Olivia Raroque, PharmD
University of Southern California

RARE DISEASES & RARE BLOOD DISORDERS

Angelo Walton, PharmD, RPh
*Medical Strategy Account Director,
Rare Diseases*

MEDICAL/MEDICAL SCIENCE LIAISON (MSL): RARE DISEASES

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of Medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Medical Strategy Development
- External stakeholder and Health Systems Engagement
- Field Based Medical Led Education
- Congress Planning and Coverage
- Cross-functional Collaboration

Preceptors

Angelo Walton, PharmD
Jennifer Matthews, M.S.
Jonathan Tang, PharmD

First-Year Fellow



Erica Jermain, PharmD
The University of Texas at Austin

Second-Year Fellow



Regan Dennis, PharmD
University of South Carolina

RARE DISEASES & RARE BLOOD DISORDERS

Dina Issa, PharmD
Senior Medical Director, Hemophilia

MEDICAL/MEDICAL SCIENCE LIAISON (MSL): RARE BLOOD DISORDERS

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of Medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Clinical Study Unit Operations
- Medical Science Liaison Certification & Field Experience
- Medical Affairs Strategy & Leadership
- Congress Planning & Execution

Preceptor

Dina Issa, PharmD

First-Year Fellow



David Fiedorczyk, PharmD, MBA
University of Rhode Island

Second-Year Fellow



Sebastien Chenin, PharmD
Northeastern University

RARE DISEASES & RARE BLOOD DISORDERS

Stephanie Lally, MBA
*Head of Franchise Operations,
Global Rare Diseases*

COMMERCIAL STRATEGY & MARKETING

Recruiting 2 Fellows

Program and Goals: To develop a deep understanding of Franchise marketing strategies and nurture PharmD talent for leadership roles. Fellows will gain insights into competitive dynamics, customer needs, product positioning, and marketing content, preparing them for careers in pharmaceutical product management, commercialization, and market development.

Core Focus

- Strategic Marketing & Brand Planning
- Data-Driven Decision Making
- Cross-functional Leadership
- Franchise Marketing Operations
- Content Development & Agency Management

Preceptors

Kara Bogart McManus, MS
Lane Wilson, BSBA
Laura Brill, BS

First-Year Fellows



Mahi Ojha, PharmD
Saint Joseph's University



Tiffany Chao, PharmD
Rutgers University

Second-Year Fellow



Amanda Cuello, PharmD
University of Florida

Application and Recruitment Process

Eligibility

The MCPHS Biopharmaceutical Industry fellows will be selected on a nationally competitive basis.

- Applicants must have a Doctor of Pharmacy degree from an ACPE accredited college of pharmacy at the commencement of the program.
- Candidates must have strong written and verbal communication skills and a strong interest in pursuing a career within the biopharmaceutical industry.
- All candidates must have authorization to work in the United States throughout the duration of the one- or two-year fellowship. No visa sponsorship will be provided (i.e., TN, H-1B, STEM OPT, etc.).

Application Procedure

The MCPHS application portal (SMAApply) will open up **Monday, October 5, 2026**. Applicants must upload the following application materials to the [online portal](https://mcphs.smapply.io/), (<https://mcphs.smapply.io/>) by **Monday, November 2, 2026**:

- Letter of intent (addressed to the company specific program director/lead; found in each company brochure)
- Curriculum vitae
- Unofficial college transcript
- Contact information for three references. References will receive an electronic recommendation form to complete separately.

Three recommendation evaluation forms must be submitted no later than Friday, **November 20, 2026**, via the online portal. This is NOT a letter of recommendation but an online form that the recommender will receive for completion from SMAApply.

Application Review and Interview Timeline

Following a review of submitted applications, pre-screens and preliminary interviews will begin in October. Additional interviews, including final rounds will take place in December during ASHP. Candidates will be notified if selected for an interview. The process is rigorous and competitive; therefore, candidates should submit their applications well in advance of posted deadlines as priority will be given to those who apply early.



ASHP Midyear & Onsite Interviews

The fellowship program will be conducting **in-person interviews** at the ASHP Midyear Clinical Meeting in Orlando, FL. Attendance is strongly encouraged but not required. Please refer to the ASHP & PPS website for registration details.

Top candidates may be invited for interviews at the sponsoring company's location.

AIFA First Offer Date

The choice of a Post-Doctoral Fellowship is an important decision. MCPHS, in conjunction with the Alliance of Industry Fellowship Associates (AIFA), has aligned to extend offers for Fellowships no earlier than **Friday, December 11, 2026**. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this aligned offer date.

Onboarding

Final candidates will be required to go through additional screening / onboarding as required by MCPHS.



Fellowship Alumni *Spotlight*

**Victoria Lee**

Class of 2026
Medical Science Liaison, Dermatology

**Aabha Daryapurkar**

Class of 2026
Pharmacovigilance Scientist,
Immunology & Inflammation

**Lucas Zhou**

Class of 2026
Associate Director, Field Learning &
Development

**Shannon Gallo**

Class of 2026
Regulatory Strategist, Oncology

**Anthony Chan**

Class of 2026
Regulatory Strategist, Immunology &
Inflammation

**Richa Patel**

Class of 2026
GRA CMC Lead, Biologic Products

**Celia Parisi**

Class of 2026
Medical Strategic Account Associate
Director, Rare Diseases

**Sumoda Achar**

Class of 2026
Senior Manager, US Portfolio Marketing,
Rare Blood Disorders

**Sloan Smith**

Class of 2026
Medical Science Liaison,
Hematologic Oncology

**Elena Tormo**

Class of 2026
Associate Director, Global Scientific
Communication Lead, Neurology

**Kimberly Forbes**

Class of 2026
Associate Director Field Learning and
Development - Allergy, ENT

**Andrew Capozzi**

Class of 2025
Pharmacovigilance Scientist

**Morenike Ogunnaik**

Class of 2025
Global Scientific Communications
Lead, Rheumatology, Immunology

**Nima Vahadji**

Class of 2025
Medical Insights and Operations
Lead, Oncology

**Karli Kaye**

Class of 2025
Global Scientific Communications
Lead - Immunology (Dermatology)

**Shani Patel**

Class of 2024
Regional Medical Account Director, Health
System Medical Value & Outcomes

**Josef Wills**

Class of 2024
Medical Science Liaison,
Neuromuscular

**Rebecca Zhou**

Class of 2024
Medical Science Liaison,
Neuromuscular

**Saadi Aalem**

Class of 2024
Pharmacovigilance Scientist

**Madison Burns**

Class of 2024
Regulatory Strategist, Immunology

**Cassandra Goodman**

Class of 2024
Head of Operations, US and Global,
Specialty Care Corporate Affairs

**Subank Sivagnalingam**

Class of 2024
Global Scientific Communications Lead,
Dermatology Immunology

**Katia Fangmeyer**

Class of 2024
Global Associate Medical
Director, Dermatology

**Jake Kirkpatrick**

Class of 2024
Medical Science Liaison,
Pulmonary

**Waverly Yang**

Class of 2023
Scientific Director, Global Scientific
Communications - Respiratory

**Melissa Horenstein**

Class of 2023
Associate Director, Global
Publications Lead, Rhinology

**Abigail Nesbeth**

Class of 2023
Associate Medical Director Stakeholder
Engagement, Dermatology/Rheumatology

**Saerom Hwang**

Class of 2023
Senior Medical Writer

**Vishal Shahidapury**

Class of 2023
Medical Science Liaison,
Rheumatology

**Rong (BeiBei) Ding**

Class of 2023
Director, Global Market Access and
Pricing, Neurology

**Jonathan Tang**

Class of 2023
Medical Strategic Account
Associate Director

**David Farber**

Class of 2023
US Associate Medical Director, Rare
Blood Disorders

**Hannah Kim**

Class of 2022
Associate Director, Global Scientific
Communications, Immunology

Fellowship Alumni *Spotlight*



Madison Sierakowski
Class of 2022
Medical Science Liaison - Dermatology



Kristy Fang
Class of 2022
Medical Strategic Account Director,
Rare Disease



Lane Anson
Class of 2022
Director, B2B Strategy & Solutions,
Rare Disease



Patrice Gabriel
Class of 2022
Medical Associate Director, Rare
Hematology



Reema Patel
Class of 2022
Medical Science Liaison, Multiple
Sclerosis



Shaili Rathod
Class of 2022
Pharmacovigilance Scientist



Stephen Pitarys
Class of 2022
GRA-CMC Biologics Lead



Victoria Flood
Class of 2022
Regulatory Strategist, Oncology



Mason Benjamin
Class of 2022
Health Value Translation Lead



Dean Bowen
Class of 2022
Senior Medical Science Liaison,
Neurology



Risa (Risako) Nettles
Class of 2021
Medical Innovation Acceleration
Lead, North America, Specialty Care



Gina Boris
Class of 2021
Benefit-Risk Expert



Avani Malladi
Class of 2021
Medical Science Liaison,
Neuromuscular



Bella Pangaribuan Coffin
Class of 2021
Head, Account Engagement
Marketing, US Rare Disease



Ida Bixho
Class of 2021
Associate Director, Principal
Medical Writer



Christina Ha
Class of 2021
GTMC Medical Omnichannel
Capabilities Lead



Stephanie Colucci
Class of 2021
Portfolio Operations and Communications
Lead, Global Medical, Specialty Care



Belle Estee Dante
Class of 2021
Patient Recruitment and
Retention Lead



Priyal Soni
Class of 2020
Regulatory Strategist, Neurology



Michelle Li
Class of 2020
Director, Access Strategy AD



Kristin Wells
Class of 2020
Director, National Accounts, Medical
Value & Outcomes



Anthony Hage
Class of 2020
Associate Director Global Scientific
Communications Lead, Neurology



Parth Savalia
Class of 2019
Associate Director, Peer to Peer
Marketing



Rosemary Richardson
Class of 2019
Medical Director, US Hematology-
Oncology



Jennifer Alfano
Class of 2018
Field Medical Director, Next Gen NE



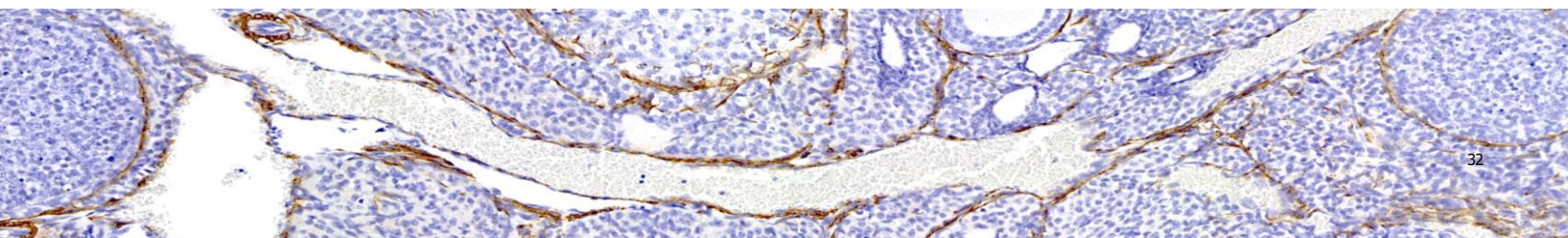
Nathan Thibault
Class of 2017
Global Medical Lead, AATD, Rare
Medical Launch & Pipeline Portfolio



Jennifer Nitko
Class of 2016
Global Regulatory Lead,
Established Products Franchise



Jessica Bannan
Class of 2015
Director, US Advertising and
Promotion, Global Regulatory Affairs



Fellowship Testimonials



Victoria Lee

Class of 2026 – Medical Science Liaison, Dermatology

"My MCPHS/Sanofi fellowship with the US Medical Affairs/MSL: Immunology (Dermatology) team provided exceptional opportunities for professional and personal growth. Through hands-on field experience, national conference engagement, cross-functional collaboration, and the opportunity to bring innovative ideas to life, I made meaningful contributions while expanding my industry expertise. As a fellow who transitioned into a full-time role on the team, I look forward to providing the same mentorship and inspiration to future fellows."

Shannon Gallo

Class of 2026 – Regulatory Strategist, Oncology

"My time as a Global Regulatory Affairs Fellow at Sanofi provided me with extensive hands-on experience and visibility across the organization. I worked with teams who were genuinely invested in my development and built a strong network of individuals who continue to support me today. The fellowship program struck the perfect balance between mentorship and autonomy, exposing me to the breadth of regulatory work and preparing me well for my current role as a Regulatory Strategist."



Aabha Daryapurkar

Class of 2026 – Pharmacovigilance Scientist, Specialty Care - Immunology & Inflammation

"My fellowship with MCPHS and Sanofi was truly transformative, offering enriching mentorship, hands-on experience, and impactful collaborations that prepared me well for my transition into a full-time role. Serving as the Chief Fellow of my cohort enhanced my leadership skills and reinforced the power of building cohesive teams. The personalized growth and supportive culture I experienced gave me both the confidence and foundation to make a meaningful impact from day one."

Anthony Chan

Class of 2026 – Regulatory Strategist, Immunology & Inflammation

"The Global Regulatory Affairs fellowship at Sanofi provided a customized developmental experience that accelerated my transition into a Regulatory Strategist role. Working with a team committed to my professional growth, I gained diverse hands-on experience while building a network of accomplished peers whose insights continue to inform my regulatory strategy and career decisions."



We chase the *miracles* of science
to improve people's lives.

sanofi



MCPHS

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FELLOWSHIP PROGRAM
LAUNCH YOUR CAREER IN THE HEART OF BIOTECH