



sanofi



MCPHS

BIOPHARMACEUTICAL INDUSTRY
FELLOWSHIP PROGRAM
LAUNCH YOUR CAREER IN THE HEART OF BIOTECH

Biopharmaceutical Industry
Fellowship Program 2026-2028



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About Sanofi

We chase the miracles of science to improve people's lives.

At Sanofi, we are an R&D-driven, AI-powered biopharma company committed to improving people's lives and delivering compelling growth. We've never been better positioned to improve millions of people's lives. It's time to Aim Higher, Act for Patients, Be Bold, and Lead Together.

Our Take the Lead strategy will help us make greater impact on patients, healthcare systems, and society.

Aim **Higher**



Act for **Patients**



Be **Bold**

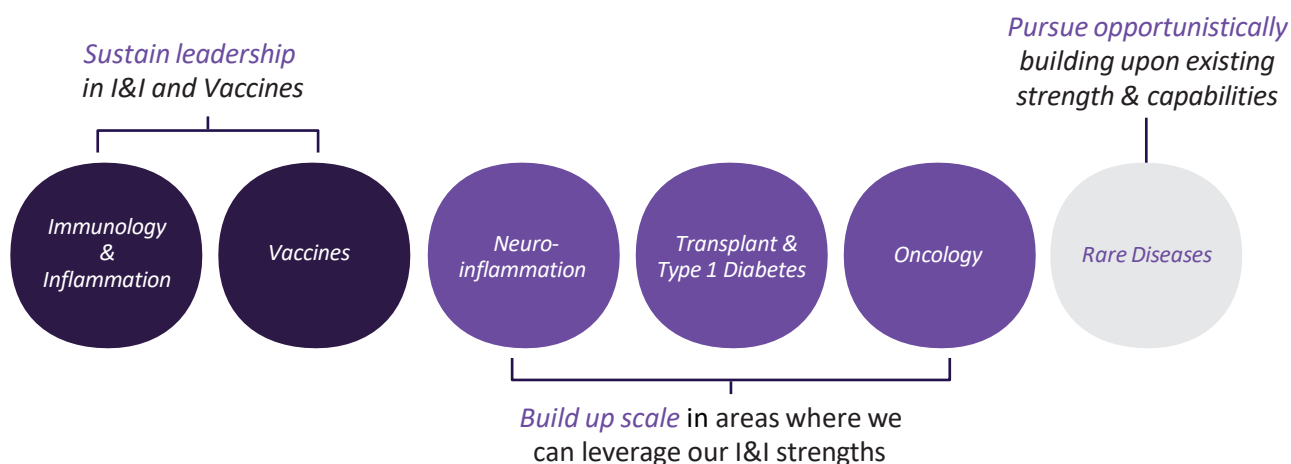


Lead **Together**



Our Pipeline

We apply our deep understanding of the *immune system* across our focused portfolio and pipeline.



Making an Impact *around the world*



Taking on some of the world's most *pressing healthcare challenges* & integrating *sustainability*



Access to Healthcare

Ensuring sustainable and equitable access to healthcare by building ambitious and comprehensive access to care programs



Environmental Impact

Minimizing the environmental impact of our products and activities across our value chain while adapting our business to environmental changes



Resilience of Healthcare Systems

Transforming the delivery of care through coordinated and collective efforts that reduce healthcare systems' environmental footprint and improve their resilience

Embracing AI throughout the company to accelerate delivery to patients

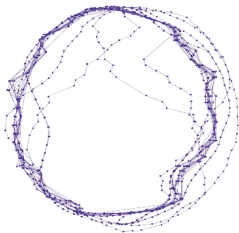
We are putting data and AI in the hands of every Sanofian and driving a company-wide culture shift that embeds digital DNA into the fabric of our organization.

We aim to use AI to significantly reduce the time from initial discovery to commercialization of treatments, to get life-changing medicines to patients faster than ever before.



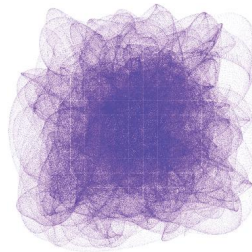
Scaling AI at Sanofi through **3 pillars**:

Expert AI



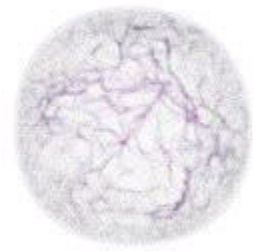
Expert AI enables R&D teams to scale and accelerate research processes from weeks to hours and improve potential target identification in therapeutic areas like immunology, oncology, or neurology by 20-30%.

Snackable AI



AI applications that everyone at Sanofi can use in their daily workflow. So far, more than 10,000 Sanofians are leveraging more than 1 billion data points to make better decisions in their day-to-day.

Generative AI



GenAI helps relieve the burden of time-consuming, non-value-added tasks and allows Sanofians across the company to focus on advancing our most impactful work.

Our People, Culture & Values

Our vision is to reflect the diversity of our communities, unleash the full potential of our employees, and transform healthcare to be more inclusive and equitable. Because when we bring the best of our best selves every day, we can work miracles.

We know that true inclusion plays a big part in deciding whether people join, stay or leave. While leaders set the tone, it's people across the whole business who make the culture. We want you to share your voice and challenge us, even when it might feel uncomfortable. We'll help turn your ideas into action.



About MCPHS



The Massachusetts College of Pharmacy and Health Sciences (MCPHS) provides an academic environment to guide and support Fellows toward a successful career in the biopharmaceutical industry.

As a private institution with a history of specialization in health sciences, MCPHS offers programs that embody scholarship, professional service, and community outreach.

Through MCPHS, the Fellow will have the opportunity to gain teaching and research experience in an academic setting. MCPHS faculty and company Program Leaders mentor Fellows according to scholarly and professional interests throughout the 2-year program.

MCPHS Fellowship Team



Amee Mistry, PharmD, RPh

Biopharmaceutical Industry Fellowship Director and Professor of Pharmacy Practice
Massachusetts College of Pharmacy and Health Sciences

Dr. Amee Mistry is Professor of Pharmacy Practice and has been with MCPHS since 2006. Dr. Mistry earned her PharmD at the Albany College of Pharmacy and completed a PGY1 Community Based Residency with Walgreens and MCPHS. In 2015, Dr. Mistry stepped into the role as Director of the MCPHS Biopharmaceutical Industry Fellowship Program. She works directly with leaders in the area to continue to foster growth and development of the post-graduate program, and to assist the fellows in attaining positions within the pharmaceutical industry.



Samantha Nganju, MBA

Fellowship Program Manager,
MCPHS



Tara Miskell

Fellowship Administrative Assistant,
MCPHS

Letter from the Directors

Dear Candidates,

We would like to thank you for your interest in exploring our long-standing Sanofi/MCPHS Biopharmaceutical Industry Fellowship Program as you set out to write the next chapter in your professional career.

We have had the privilege of seeing this program grow to be the largest, most well-known, and well-respected fellowship program in the industry. Our post-doctoral PharmD fellowship has a diverse offering of program opportunities across different functions and therapeutic areas, a seasoned panel of program directors and preceptors, a strong network of over 50 Sanofi PharmD Fellows, and the support of an innovative company that is committed to its people and the patients we serve.

Over the last two decades, we have had the honor of mentoring and learning from an incredibly talented group of professionals, and we look forward to continuing the tradition. On behalf of Sanofi, we wish you much success, whichever path you may choose.

Sincerely,

Co-Directors, Sanofi Specialty Care PharmD Fellowships



Jill Ilsley, PhD
*Head of Medical Strategy, Operations & Transformation,
Specialty Care NA*



Michael E. Tonn, PharmD, BCPS
*Director of Field Operations and Strategic Projects,
Medical Value & Outcomes*



Letter from the Co-Chief Fellows

Dear Candidates,

Thank you for considering the Sanofi/MCPHS Biopharmaceutical Industry Fellowship program as the next step in your professional journey. Our program, strategically located in the heart of the biotech industry, strives to provide fellows with immersive experiences at a renowned pharmaceutical company through a wealth of mentorship, leadership, and academic opportunities.

With over 25 fellowship positions, our fellows are well supported by a large, yet cohesive network of industry professionals who operate at the frontiers of science and medicine. From opportunities to connect with current professionals and leaders, to participating in key decision-making and handling strategic initiatives, Sanofi/MCPHS fellows are challenged and supported every step of the way as they develop into future leaders of the industry.

As chief fellows, we have the privilege of representing over 50 Sanofi/MCPHS fellows. We work closely with our fellows and program directors—Jill Ilsley and Michael Tonn—to voice the interests of our fellows while continuing to offer mentorship opportunities and networking across various functional and therapeutic areas. We are also incredibly fortunate to work closely with our three fellow-led committees that continue to achieve annual milestones for our program and support our fellows with resources that drive them towards success.

To our current fellows, program leads and preceptors: we thank you for your continued commitment to the fellowship program and recruitment process.

To our candidates and future leaders of the industry: we wish you the best as you navigate the fellowship recruitment process and find the right program for your career.

Sincerely,



Aabha Daryapurkar, PharmD
Co-Chief Fellow



Victoria Lee, PharmD
Co-Chief Fellow



Jill Ilsley, PhD*Head of Medical Strategy, Operations & Transformation, Specialty Care NA*

SPECIALTY CARE PORTFOLIO

MEDICAL STRATEGY & INNOVATION

Recruiting 2 Fellows

Program and Goals: To develop expertise and understanding of the latest advances to modernize our ways of working as a medical organization, across our entire Specialty Care portfolio (all therapeutic areas). Fellows will contribute to high-impact projects harnessing the latest in AI and digital innovation to transform the way we generate and disseminate data, accelerate research & development, and bring clinical insights to our broader organization.

Core Focus

- AI & Digital Innovation
- Portfolio Strategy
- Omnichannel Engagement

Preceptors

Risako Nettles, PharmD

Stephanie Colucci, PharmD

First-Year Fellow

**Paul Simental, PharmD**

University of California, San Diego

Second-Year Fellow

**Dominique Phillips, PharmD**

University of Florida

Michael E. Tonn, PharmD, BCPS*Director of Field Operations and Strategic
Projects, Medical Value & Outcomes*

SPECIALTY CARE PORTFOLIO

MEDICAL VALUE & OUTCOMES

Recruiting 1 Fellow

Program and Goals: To develop expertise in field medical interactions with US payers and other healthcare delivery models, including regional and national payers, Pharmacy Benefit Managers (PBMs), Accountable Care Organizations (ACOs)/ Integrated Delivery Networks (IDNs), Medicare, Medicaid, and specialty pharmacies. Fellows will gain exposure to numerous medical and commercial functions within Sanofi Specialty Care.

Core Focus

- Medical Value & Outcomes
- Health Economics & Value Assessment
- Medical Science Liaison
- Population Health Management
- Value & Access (Commercial)

Preceptors

Amy Nicholas, PharmD

Erik Schindler, PharmD, BCPS

First-Year Fellow



Eila Zhuang, PharmD
Northeastern University

Second-Year Fellow



Lucas Zhou, PharmD
University of Florida

Puja Patel, PharmD

Pharmacovigilance (PV) Science Lead

SPECIALTY CARE PORTFOLIO

PATIENT SAFETY & PHARMACOVIGILANCE

Recruiting 1 Fellow

Program and Goals: To develop the ability to critically evaluate, interpret, synthesize, and present safety data in a clear and concise manner through written and verbal communication. Fellows will gain technical training and hands-on experiences with clinical development and marketed products to grow the necessary skill set and optimize patient safety as a Pharmacovigilance Scientist.

Core Focus

- Patient Safety & Pharmacovigilance (PV)
- PV Regulations & Guidelines
- Strategic Thinking
- Project Management
- Digital Innovation

Preceptors

Shaili Rathod, PharmD

Iris Chen, PharmD

First-Year Fellow

**Paulina Nguyen, PharmD**

University of Southern California

Second-Year Fellow

**Aabha Daryapurkar, PharmD**

The Ohio State University

Eric Racine, PharmD*VP, Head of US Public Affairs & Patient
Advocacy*

SPECIALTY CARE PORTFOLIO

PUBLIC AFFAIRS & PATIENT ADVOCACY

Recruiting 1 Fellow

Program and Goals: To develop an understanding of US Public Affairs and Patient Advocacy (US PA&PA). Fellows will gain hands-on experience with advocacy group partnerships and professional societies while coordinating with external advocates and internal teams. Fellows will contribute to the improvement of patient health, acceleration of medical innovation, and access to medicines and vaccines by bridging insights and resources of the advocacy community and Sanofi.

Core Focus

- Sanofi Specialty Care
- Vaccines
- General Medicines

Preceptors

Bernadette Wang, PharmD

Second-Year Fellow

**Angelle Newman, PharmD**

University of Georgia

Ida Bixho, PharmD*Senior Medical Writer*

SPECIALTY CARE PORTFOLIO

CLINICAL DOCUMENTATION & MEDICAL WRITING

Not Recruiting

Program and Goals: To develop an understanding of clinical documentation and medical writing processes throughout the drug development life cycle. Fellows will gain training in writing and managing high quality clinical regulatory documents across different therapeutic areas while building skills in project management and regulatory health authority guideline processes.

Core Focus

- Regulatory Documentations
- Project Management
- Regulatory Health Authorities Guidelines

First-Year Fellow

**Daniella Salawu, PharmD**

Regis University

Fernanda Montes*Global Regulatory Capability & Learning
Solution Lead*

SPECIALTY CARE PORTFOLIO

GLOBAL REGULATORY AFFAIRS

Recruiting 1 Fellow

Program and Goals: To develop the necessary skills and tools to become a knowledgeable, confident, and strategic regulatory affairs professional. The fellow will gain hands-on experience, developing a well-rounded understanding of regulatory functions and drug development process from early stage to post-marketing, including how technology, especially artificial intelligence, can be leveraged to enhance our ways of working. Ultimately, the fellow will become an integrated part of the global regulatory affairs (GRA) team through involvement in cross-functional projects with global colleagues.

Core Focus

- Global Regulatory Strategy
- Health Authority Engagement
- Submission Management & Dossier Production
- Digital Regulatory Intelligence
- Cross Functional Collaboration

Preceptors

Jonathan Diep, PharmD

Priyal Soni, PharmD

First-Year Fellow



Debby Nguyen, PharmD
Northeastern University



Linwei Jiang, PharmD
University of Florida

Second-Year Fellow



Shannon Gallo, PharmD
Binghamton University



Anthony Chan, PharmD, MBA
Nova Southeastern University

Fernanda Montes*Global Regulatory Capability & Learning
Solution Lead*

SPECIALTY CARE PORTFOLIO

GLOBAL REGULATORY AFFAIRS: CHEMISTRY, MANUFACTURING & CONTROLS (CMC) - BIOLOGICS

Recruiting 1 Fellow

Program and Goals: To develop an understanding of the regulatory functions of Global Regulatory Affairs, Chemistry, Manufacturing & Controls (CMC), focusing on biologics. Fellows will gain knowledge of early stage to post-marketing development processes. Fellows will also assist the team in achieving and maintaining regulatory approvals to deliver safe, effective, and high-quality pharmaceutical products.

Core Focus

- CMC Regulatory Strategy
- Product Life Cycle Management
- Regulatory Intelligence
- Health Authority Interactions
- Quality and Compliance Integration

Preceptors

Maria O'Connell, MLIS, MS

Second-Year Fellow

**Richa Patel, PharmD**

Fairleigh Dickinson University

Chijioke Okafor, PharmD, MBA

*Head of Global Scientific
Communications*

IMMUNOLOGY

GLOBAL SCIENTIFIC/MEDICAL COMMUNICATIONS (PIPELINE)

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of scientific communications, a key function within Global Medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. Rotational opportunities may include medical director, medical science liaison (MSL), health economics value assessments (HEVA), medical value and outcomes (MVO), and additional options based on fellow interest.

Core Focus

- Medical Communications
- Strategic Publication Planning
- Medical Education
- Omnichannel Digital Strategy
- Congress Strategy

Preceptors

Hannah Kim, PharmD

Erin Reineke, PhD

Priyanka Trivedi, PharmD

First-Year Fellow

**Krishna Padodara, PharmD**

Temple University

Colin Mitchell, PhD

*Director of Medical Publications, Scientific
Engagement & Communications, Immunology*

IMMUNOLOGY

GLOBAL SCIENTIFIC/MEDICAL COMMUNICATIONS

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of scientific communications, a key function within global medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. Rotational opportunities may include medical director, medical science liaison (MSL), health economics value assessments (HEVA), medical value and outcomes (MVO), and additional options based on fellow interest.

Core Focus

- Medical Communications
- Strategic Publication Planning
- Medical Education
- Omnichannel Digital Strategy
- Congress Strategy

Preceptors

Yaswant Dayaram, PhD, CMPP
Christine Lindquist
Bryn Gaertner, PhD
Yuan Wang, PharmD, CMPP

First-Year Fellow



Hannah Summers, PharmD
University of North Carolina at
Chapel Hill

Second-Year Fellow



Kimberly Ma, PharmD, MBA
University of Connecticut

Melanie Defusco, PharmD, AAHIVP

*Regional Field Medical Director – East | US Field Based
Medical Affairs | Rhinology & Gastroenterology*

IMMUNOLOGY

US MEDICAL/MEDICAL SCIENCE LIAISON (MSL)

Recruiting 3 Fellows

Program and Goals: To develop a comprehensive understanding of medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- US Medical Science Liaison Team
- External Stakeholder Engagement
- Medical Education
- Congress Planning & Coverage
- Cross-functional Collaboration

Preceptors

Chuck Camp, PharmD
Julia Hautmann, PharmD
Melanie Defusco, PharmD, AAHIVP

First-Year Fellow



Lauryn Hill, PharmD
Florida A&M University



Tim Brown, PharmD
University of Arizona



Maherah Shaikh, PharmD
Western New England University

Second-Year Fellow



Anna Dazy, PharmD
University of Illinois Chicago



Victoria Lee, PharmD
University of Pittsburgh

Jueli Li, PharmD*Associate Director – Global Scientific Communications &
Publications Lead – Radioligand Therapy*

ONCOLOGY

SCIENTIFIC COMMUNICATIONS/OPERATIONS

Not recruiting

Program and Goals: To develop a comprehensive understanding of how Global Medical Affairs drives strategy and execution across the product lifecycle. Fellows will gain hands-on experience in medical plan development, congress strategy, advisory board design, and evidence dissemination. This program emphasizes cross-functional collaboration, insight integration, and operational excellence, preparing fellows to contribute to advancing global medical priorities and supporting impactful product strategies.

Core Focus

- Strategic Medical Objective & Plan Development
- Publication Planning & Execution
- Congress Symposium/Booth Strategy/Training
- Advisory Board Planning & Insight Generation
- Medical Communication & Cross-functional collaboration

First-Year Fellow



Shirley Nguyen, PharmD
University of Illinois Chicago

Ryan Carstens, PhD

*Director of Field Medical Operations –
Strategic Projects*

ONCOLOGY

US MEDICAL/MEDICAL SCIENCE LIAISON (MSL)

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Strategic Plan Development
- Medical Education
- External Stakeholder Engagement
- Field Based Medical
- Competitive Intelligence

Preceptors

Ryan Carstens, PhD

First-Year Fellow



Karnav Dalal, PharmD
Rutgers University



Katie Martinez, PharmD
University of Washington

Second-Year Fellow



Sloan Smith, PharmD
University of South Carolina



Jeffrey Banaszak, PharmD
University of Maryland, Baltimore

ONCOLOGY

Cedric Radigue, MSc, PMP*Senior Director of Operations,
Global Oncology*

GLOBAL COMMERCIAL STRATEGY

Recruiting 2 Fellows

Program and Goals: To develop a deep understanding of franchise marketing strategies and nurture PharmD talent for leadership roles. Fellows will gain insights into competitive dynamics, customer needs, product positioning, and marketing content, preparing them for careers in pharmaceutical product management, commercialization, and market development.

Core Focus

- Global Marketing
- Global Franchise Strategy
- New Product Planning & Operations
- US Marketing
- US Market Access

Preceptors

Rosa Yoon, PhD

Cedric Radigue, MSc, PMP

First-Year Fellow



Ivan Fernandez, PharmD
St. John's University



Sumoda Achar, PharmD, MBA
University of Connecticut



Alyssa Leonard, PharmD
Mercer University

Svend Geertsen, PhD*Head of Global Scientific
Communications Neurology*

NEUROLOGY

GLOBAL SCIENTIFIC/MEDICAL COMMUNICATIONS

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of scientific communications, a key function within Global Medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. Rotational opportunities may include medical director, medical science liaison (MSL), health economics value assessments (HEVA), medical value and outcomes (MVO), and additional options based on fellow interest.

Core Focus

- Medical Communications
- Strategic Publication Planning
- Medical Director Collaboration
- Medical Strategy
- Congress Planning & Execution
- Medical Science Liaison Certification

Preceptors

Reema Patel, PharmD

Josef Wills, PharmD

First-Year Fellow



Samuel Oliver, PharmD
University of Findlay



Jessie Hundel, PharmD
Massachusetts College of Pharmacy and
Health Sciences

Second-Year Fellow



Elena Tormo, PharmD
University of Rhode Island



Gerardo Gutierrez, PharmD
University of South Florida

NEUROLOGY

Dorothy Houston, PharmD

Field Director – Medical Science

Liaisons – Multiple Sclerosis

US MEDICAL/MEDICAL SCIENCE LIAISON (MSL)

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Headquarters US Medical Directors
- Scientific Communications & Engagements
- Advisory Board Planning
- Congress Planning/Symposium/Booth Strategy
- Brand Plan Strategy
- Intensive MSL Mentorship
- KOL Engagements
- Medical Managed Care Experience

Preceptors

Vishal Patel, PharmD

Deepak Kumar, DVM, PhD

Dean Bowen, PharmD

Alex Lublin, PhD

Meghan Hickey, MB, BCh, BAO

First-Year Fellow



Neel Patel, PharmD

University of Cincinnati



Paul Rademacher, PharmD

University of Wisconsin-Madison

Second-Year Fellow



Lauren Maurer, PharmD

University of Pittsburgh



Krystal de Villiers, PharmD

University of Florida

RARE DISEASES & RARE BLOOD DISORDERS

Raghu Vishwanath

*Head of Global Scientific Communications
Rare Diseases*

GLOBAL SCIENTIFIC/MEDICAL COMMUNICATIONS – RARE DISEASES

Recruiting 2 Fellows

Program and Goals: To develop a comprehensive understanding of Scientific Communications, a key function within Global Medical teams. Fellows will gain experience in medical communications, education, and publications while contributing to advancing patient care and global product strategies. Rotational opportunities may include medical director, medical science liaison (MSL), health economics value assessments (HEVA), medical value and outcomes (MVO), and additional options based on fellow interest.

Core Focus

- Medical Communications
- Publications
- Medical Education
- Medical Digital Initiatives
- Strategic Planning & Operations
- Congress & Training

Preceptors

James Cobb, PhD

Mohammad Abdelgawwad, MD, PhD

First-Year Fellow



Christina Sabu, PharmD
University of North Carolina



Olivia Raroque, PharmD
University of Southern California

Second-Year Fellow



Chae Cho, PharmD
University of Colorado



Priya Sanghvi, PharmD
Texas Southern University



Emily Ly, PharmD
University of Maryland, Baltimore



Hannah Clarke, PharmD
University of Pittsburgh

RARE DISEASES & RARE BLOOD DISORDERS

US MEDICAL/MEDICAL SCIENCE LIAISON (MSL) – RARE DISEASES

Angelo Walton, PharmD

*Medical Strategy Account Director,
Rare Diseases*

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Medical Strategy Development
- External stakeholder and Health Systems Engagement
- Field Based Medical Led Education
- Congress Planning and Coverage
- Cross-functional Collaboration

Preceptors

Angelo Walton, PharmD

Jennifer Matthews, M.S.

Jonathan Tang, PharmD

First-Year Fellow



Regan Dennis, PharmD

University of South Carolina

Second-Year Fellow



Celia Parisi, PharmD

University of Rhode Island

RARE DISEASES & RARE BLOOD DISORDERS

Peter Chen, PhD*US Medical Head of
Rare Blood Disorders*

US MEDICAL/MEDICAL SCIENCE LIAISON (MSL) – RARE BLOOD DISORDERS

Recruiting 1 Fellow

Program and Goals: To develop a comprehensive understanding of medical roles within the pharmaceutical industry, particularly focusing on the Medical Science Liaison (MSL) and Medical Affairs functions. Fellows will gain expertise on field medical activities and complete MSL certification, while contributing to the medical strategy and collaborating cross-functionally to generate medical evidence and disseminate clinical and scientific data and education.

Core Focus

- Clinical Study Unit Operations
- Medical Science Liaison Certification & Field Experience
- Medical Affairs Strategy & Leadership
- Congress Planning & Execution

Preceptors

Dina Issa, PharmD

First-Year Fellow



Sebastien Chenin, PharmD
Northeastern University

Second-Year Fellow



Rachel Fariello, PharmD
Massachusetts College of Pharmacy and
Health Sciences

RARE DISEASES & RARE BLOOD DISORDERS

GLOBAL/US COMMERCIAL STRATEGY AND MARKETING (RARE DISEASES)

Dianna Solimine, MSc

*Head of Franchise Operations,
Global Rare Diseases*

Recruiting 2 Fellows

Program and Goals: To develop a deep understanding of Franchise marketing strategies and nurture PharmD talent for leadership roles. Fellows will gain insights into competitive dynamics, customer needs, product positioning, and marketing content, preparing them for careers in pharmaceutical product management, commercialization, and market development.

Core Focus

- Strategic Marketing & Brand Planning
- Data-Driven Decision Making
- Cross-functional Leadership
- Franchise Marketing Operations
- Content Development & Agency Management

Preceptors

Ayesha Huq, MBA
Lane Wilson, BSBA
Sandra Canavaggio, MA
Bella Coffin, PharmD

First-Year Fellow



Amanda Cuello, PharmD
University of Florida



Sherri "Ivy" McLamb, PharmD
Medical University of South Carolina

Second-Year Fellow



Alyssa Reis, PharmD
University of Connecticut



Kimberly Forbes, PharmD
Nova Southeastern University

Application and Recruitment Process

Eligibility

The MCPHS Biopharmaceutical Industry fellows will be selected on a nationally competitive basis.

- Applicants must have a Doctor of Pharmacy degree from an ACPE accredited college of pharmacy at the commencement of the program.
- Candidates must have strong written and verbal communication skills and a strong interest in pursuing a career within the biopharmaceutical industry.
- All candidates must have authorization to work in the United States throughout the duration of the one-or two-year fellowship. No visa sponsorship will be provided (i.e., TN, H-1B, STEM OPT, etc.).

Application Procedure

The MCPHS application portal (SMApply) will open up on **Monday, October 6, 2025**. Applicants must upload the following application materials to the [online portal](https://mcphs.smapply.io/), (<https://mcphs.smapply.io/>) by **Monday, November 3, 2025**:

- Letter of intent (addressed to the company specific program director/lead; found in each company brochure)
- Curriculum vitae
- Unofficial college transcript
- Contact information for three references. References will receive an electronic recommendation form to complete separately.

Three recommendation evaluation forms must be submitted no later than **November 20, 2025** via the online portal. This is NOT a letter of recommendation but an online form that the recommender will receive for completion from SMApply.

Application Review and Interview Timeline

Following a review of submitted applications, pre-screens and preliminary interviews will begin in October. Additional interviews, including final rounds will take place in December during ASHP. Candidates will be notified if selected for an interview. The process is rigorous and competitive; therefore, candidates should submit their applications well in advance of posted deadlines as priority will be given to those who apply early.



ASHP Midyear & Onsite Interviews

The fellowship program will be conducting **in-person interviews** at the ASHP Midyear Clinical Meeting in Las Vegas, NV. Attendance is strongly encouraged, but not required. Candidates attending in-person will not be able to interview without registering for both ASHP and PPS. Please refer to the ASHP & PPS website for registration details.

Top candidates may be invited for interviews at the sponsoring company's location.

AIFA First Offer Date

The choice of a Post-Doctoral Fellowship is an important decision. MCPHS, in conjunction with the Alliance of Industry Fellowship Associates (AIFA), has aligned to extend offers for Fellowships no earlier than **Friday, December 12th, 2025**. We believe this is a positive reflection of the cultures our Programs offer and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this aligned offer date.

Onboarding

Final candidates will be required to go through additional screening / onboarding as required by MCPHS.



Fellowship Alumni

Spotlight



Morenike Ogunnaike
Class of 2025
Global Scientific Communications
Lead, Immunology



Andrew Capozzi
Class of 2025
Pharmacovigilance Scientist



Nima Vahadji
Class of 2025
Medical Insights and Operations
Lead, Oncology



Maddie Kelley
Class of 2025
Medical Science Liaison, Neurology



Mariam Amer
Class of 2025
Regulatory Strategist, Neurology



Congjian (Rebecca) Zhou
Class of 2024
Associate Director, Global Scientific
Communications Lead, Neurology



Subanky Sivagnanalingam
Class of 2024
Global Medical Communications Lead,
Immunology



Katia Nguyen
Class of 2024
Associate Global Medical Director,
Immunology



Jake Kirkpatrick
Class of 2024
Medical Science Liaison, Immunology



Shani Patel
Class of 2024
Senior Manager Medical Value and
Outcomes



Josef Wills
Class of 2024
Associate Director, Global Scientific
Communications Lead, Neurology



Bailly Thomas
Class of 2024
Regulatory Strategist, Rare Disease



Saadi Aalem
Class of 2024
Pharmacovigilance Scientist



Madison Burns
Class of 2024
Regulatory Strategist, Immunology



Cassandra Goodman
Class of 2024
Head of Operations for US &
Specialty Care Corporate Affairs



Waverly Yang
Class of 2023
Medical Communications Lead,
Immunology



Rong (BeiBei) Ding
Class of 2023
Associate Director, Payer Marketing
Lead, Immunology



Abigail Nesbeth
Class of 2023
US Associate Medical Director,
Immunology



Stephanie Wu
Class of 2023
Medical Communications and Education
Lead, Immunology



Melissa Horenstein
Class of 2023
Global Publications Lead,
Immunology



Jonathan Tang
Class of 2023
Medical Strategic Accounts
Associate Director



Saerom Hwang
Class of 2023
Medical Writer



Vishal Shahidapury
Class of 2023
Medical Science Liaison,
Rheumatology



David Farber
Class of 2023
US Associate Medical Director, Rare
Blood Disorders



Madison Cisewski
Class of 2022
Medical Science Liaison -
Dermatology



Hannah Kim
Class of 2022
Associate Director, Global Scientific
Communications, Immunology



Dean Bowen
Class of 2022
Field Medical Associate Director



Shaili Rathod
Class of 2022
Pharmacovigilance Scientist



Kristy Fang
Class of 2022
Medical Strategic Account Director



Lane Anson
Class of 2022
Director, Population Health Medical
Engagement - Immunology

Fellowship Alumni

Spotlight



Patrice Gabriel
Class of 2022
Field Medical Scientific Associate
Director



Reema Patel
Class of 2022
Associate Director, Communications
and Publications Lead, Early
Neuroscience Pipeline



Mason Benjamin
Class of 2022
Research and Development Patient
Engagement Lead



Stephen Pitarys
Class of 2022
Manager GRA-CMC Biologics



Victoria Flood
Class of 2022
Regulatory Strategist, Oncology



Ida Bixho
Class of 2021
Senior Medical Writer- Regulatory
Medical Writing-Oncology, Rare
Disease



Gina (Strauser) Boris
Class of 2021
Pharmacovigilance Product Manager -
Immunology & Inflammation



Risa (Risako) Nettles
Class of 2021
Field Medical Training Associate
Director, Immunology



Stephanie Colucci
Class of 2021
Portfolio Operations and
Communications Lead, Global
Medical, Specialty Care



Avani Patel
Class of 2021
Associate Director- Global Marketing,
Rare Blood Disorders



Bella Pangaribuan
Class of 2021
Head, Account Engagement Marketing, US
Rare Disease



Belle Estee Dante
Class of 2021
Patient Recruitment and Retention
Lead - Rare Diseases, Rare Blood
Disorders, and Neurology



Christina Ha
Class of 2021
Senior Manager, Medical Digital-
Specialty Care



Michelle Li
Class of 2020
Associate Director, Value and Access,
Immunology



Kristin Wells
Class of 2020
Director, Medical Value & Outcomes -
National Accounts



Priyal Soni
Class of 2020
Regulatory Strategist, Neurology



**Rosemary
(Boshar) Richardson**
Class of 2019
US Hematology-Oncology Medical
Director



Parth Savalia
Class of 2019
Associate Director, HCP Marketing



Jennifer Cardone
Class of 2018
Dermatology & Rheumatology East Region
MSL Regional Director, Immunology



Nathan Thibault
Class of 2017
Global Medical Lead, Lifecycle
Management - Rare Neurometabolic



Jennifer (Pisani) Nitko
Class of 2016
Global Regulatory Lead



Jessica Bannan
Class of 2015
Director, US Advertising and
Promotion, Global Regulatory Affairs



Fellowship Testimonials



Maddie Kelley

Class of 2025 – Medical Science Liaison, Neurology

“My fellowship with the Global Neurology Scientific Communications Team through MCPHS/Sanofi was the perfect springboard into the pharmaceutical industry, offering hands-on experience, meaningful mentorship, and a strong foundation in medical affairs. I was empowered to explore new ideas, take ownership of impactful projects, and grow alongside a supportive team and inspiring co-fellows. I’m now a Medical Science Liaison at Sanofi – a role my P4 self could’ve only dreamt of!”

Morenike Ogunnaiké

Class of 2025 – Global Scientific Communications Lead, Immunology

“The Sanofi/MCPHS Global Scientific Communications Fellowship equipped me with a wealth of tools that prepared me for the next step in my career. It provided me with mentors, hands-on experiences, and foundational knowledge that continue to shape my professional journey. The mentors brought deep industry expertise and were genuinely involved in my growth and success. The experiences I gained closely aligned with the responsibilities of my current role, giving me the confidence to contribute meaningfully from day one.”



Andrew Capozzi

Class of 2025 – Pharmacovigilance Scientist

“My fellowship with MCPHS and Sanofi delivered exceptional mentorship, immersive learning, and a collaborative culture that truly empowered me to grow both personally and professionally. The experience cultivated the skills and confidence I needed to transition seamlessly into a full-time industry role and drive meaningful impact.”

Mariam Amer

Class of 2025 – Regulatory Strategist, Neurology

“My fellowship with the Global Regulatory Affairs team at Sanofi was an incredibly personalized experience that provided me with diverse, hands-on opportunities to grow into the Regulatory Strategist I am today. I was fortunate to work with teams who were genuinely invested in my development and success. Throughout my fellowship, I also had the chance to network with accomplished professionals and learn from their unique career paths – lessons that continue to shape my own Regulatory journey.”





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