



Pfizer & MCPHS Biopharmaceutical Industry Fellowship Program

2025 - 2027



MASSACHUSETTS COLLEGE *of* PHARMACY
and HEALTH SCIENCES

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Welcome to Pfizer

Dear Prospective Pfizer Fellow,

Thank you for your interest in the Pfizer Biopharmaceutical Industry Fellowship Program in partnership with MCPHS. As you explore our two-year fellowship program in the following pages, you will discover the many unique opportunities that enable fellows to take part in the journey to deliver life-changing products. From clinical trials to market authorization, Pfizer fellows will be engaged in the key functional areas within Global Clinical Supply, such as Clinical Research Pharmacy, Clinical Supply Strategy & Management, Clinical Supply Operations, and Innovative Sciences Operations.

Pfizer's long-standing history of leadership and innovation provides fellows with unparalleled access to cutting-edge clinical research and industry-leading colleagues, all with a common purpose of providing breakthroughs that change patients' lives. Pfizer fellowship alumni have a proven track record of successfully delivering on this purpose and contributing to impactful projects. In turn, fellows have led fulfilling careers both at Pfizer and within the biopharmaceutical industry.

On behalf of Pfizer and MCPHS, I thank you for your interest in the Pfizer Biopharmaceutical Industry Fellowship Program and wish you the very best with your fellowship selection process.

Sincerely,

Michael Ku

Michael T. Ku, PharmD, MBA

Vice President and Head of Global Clinical Supply
Pfizer Research and Development



Executive Sponsor

Michael T. Ku, PharmD, MBA



Dr. Ku is the Vice President and Head of the Global Clinical Supply Organization within Pfizer Research and Development in Groton, CT. Dr. Ku has over 25 years of biopharmaceutical experience, with 20 years in the area of clinical research and clinical supplies. He has been involved in the Pfizer & MCPHS Biopharmaceutical Industry Fellowship Program since its inception. In 2020, he led the Pfizer BioNTech COVID-19 vaccine clinical supply chain teams to the successful Emergency Use Authorization for the world's first COVID-19 vaccine. Dr. Ku is a highly sought-after speaker, involved in a variety of external collaborations and unique partnerships spanning across the biopharmaceutical landscape as well as other industries.

Prior to joining Pfizer, he worked at Sanofi-Genzyme Corporation in Cambridge, MA. Dr. Ku completed the General Management Program at Harvard Business School and received a master's degree in Business Administration from Anna Maria College. Dr. Ku has a PharmD and Bachelor of Science in Pharmacy from MCPHS and holds a Bachelor of Science in Toxicology from the University of Toronto.



Pfizer Research and Development

Global Clinical Supply is...

An organization that sets the clinical supply strategy, systems, packaging, labeling, logistics and management of quality investigational products (IP) to patients in compliance with Good Manufacturing Practice (GMP) and Good Clinical Practice (GCP) standards for Pfizer.

Our Vision

To be the premier Global Clinical Supply organization dedicated to providing quality, life-changing investigational products for patients.

Our Mission

- Promote an agile learning culture to enable the delivery of quality clinical supplies and information with integrity, compassion, and accountability
- Design clinical supply strategies to enable positive patient-focused experiences
- Challenge ourselves to innovate and continuously optimize our physical and digital supply chains
- Collaborate with internal teams and leverage strong external partnerships to support the development of medicines that win in the marketplace
- Manage an ever-changing product paradigm with cost-effective and timely clinical supply solutions

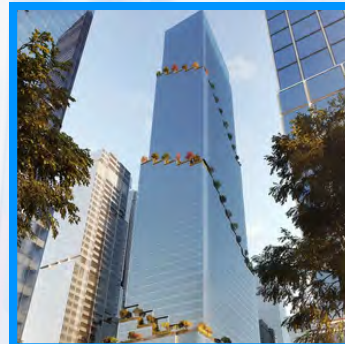
Our Locations



Groton, CT



Andover, MA



New York, NY



Sandwich, UK





Fellowship Leadership Team

Fellowship Director



Fae Wooding, PharmD, RPh
Senior Director, Global Strategic Hubs

Dr. Wooding is Senior Director of the Global Strategic Hubs (GSH) and is based in Andover, MA. Dr. Wooding has been with Pfizer for over 12 years and has over 18 years of combined pharmacy experience in academia, hospital, and ambulatory care. Prior to joining Pfizer, she was an Assistant Professor of Pharmacy Practice at MCPHS. Dr. Wooding has a Bachelor of Science in Human Physiology from Boston University and completed a specialty pharmacy residency in Primary Care at the Providence Veterans Affairs Medical Center after receiving her PharmD from MCPHS in Worcester, MA.

Fellowship Senior Advisor

Mr. Kay is the Executive Director of Clinical Research Pharmacy within Global Clinical Supply at Pfizer, Inc. based in Andover, MA. Prior to his role at Pfizer, he was the Senior Director of Clinical Pharmacy Research Services at Genzyme Corporation. Mr. Kay has over 25 years of biopharmaceutical industry experience in the area of clinical research specializing in oncology, transplant, lysosomal storage disorders, and cardiovascular medicine. Previously, Mr. Kay was a clinical pharmacy specialist at Tufts Medical Center in Boston and received his pharmacy degree from Northeastern University in Boston, MA.



Stephen Kay, RPh
Executive Director, Clinical Research Pharmacy



Fellowship Alumni Advisor

Based in Andover, MA within Global Clinical Supply, Dr. Schaulsohn joined Pfizer in January 2022. Before joining Pfizer, she was a Rare Programs Lead of Global Medical Affairs Rare Disease at Chiesi, where she led Expanded Access, Investigator-Initiated Research and Grants for Chiesi's Global Rare Disease Products. Prior to Chiesi, Dr. Schaulsohn led multiple Medical Affairs functions at Flexion Therapeutics and was Fellowship Director for the Medical Affairs post-PharmD Fellowship Program. Prior to that role, she was the second Clinical Research Pharmacist at Pfizer for five years, where she also completed a secondment as an Expanded Access Lead. She completed a two-year MCPHS Post-Doctoral Fellowship at Genzyme in Clinical Research from 2010-2012. Dr. Schaulsohn graduated with a Doctor of Pharmacy degree from Northeastern University.



Kelsey Schaulsohn, PharmD, RPh
Director, Clinical Research Pharmacy

Fellowship Academic Advisor



Damen Man, PharmD, RPh
Director, Clinical Research Pharmacy

Based in Toronto, Ontario within Global Clinical Supply, Dr. Man has been with Pfizer for eight years and has over 15 years of clinical pharmacy experience working in the industry, hospital, retail, and academic setting. Prior to joining GCS Clinical Research Pharmacy Team, he was the Field Medical Advisor for Pfizer Canada Internal Medicine Business Unit as a field-based medical/scientific expert to internal and external stakeholders to inform medical, research, and commercial strategies and tactics. Dr. Man holds a Doctor of Pharmacy from University of Toronto and Bachelor in Pharmaceutical Sciences from University of British Columbia.

Fellowship Program Overview



Pfizer Inc. in conjunction with MCPHS offers a unique two-year post PharmD fellowship program in Global Clinical Supply (GCS) with a focus on Clinical Research Pharmacy. This fellowship program provides a comprehensive post-doctoral experience that fosters professional growth and develops necessary skills for a successful career in the biopharmaceutical industry. Global Clinical Supply Fellows receive in-depth training in each of the core GCS functional lines and participate in rotational modules throughout other disciplines within the drug development process.

Recruiting:

**2 fellows in Global Clinical Supply -
Clinical Research Pharmacy**

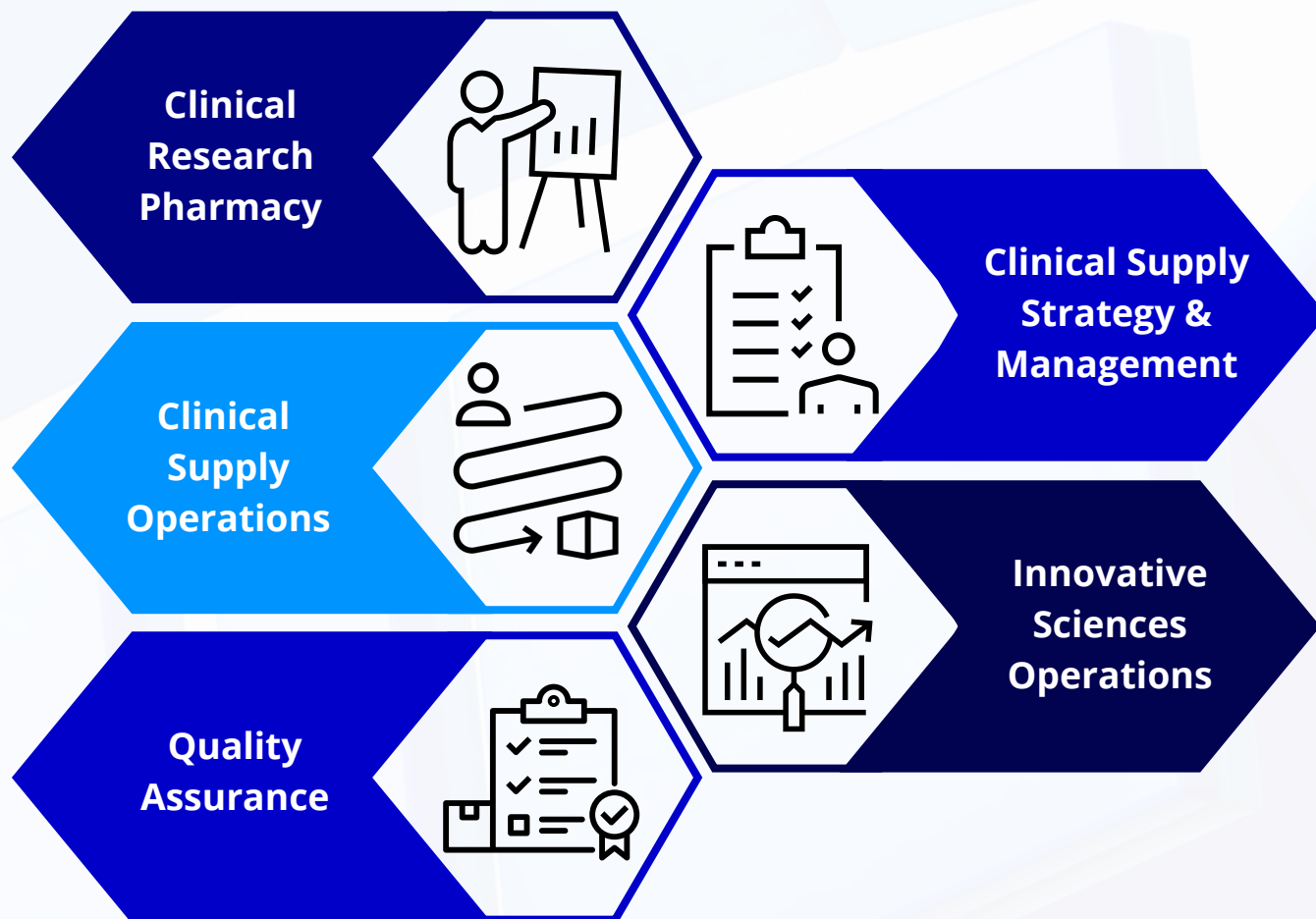
Location:

Groton, Connecticut



First Year

Fellows will complete Core Competency Rotations in the following functional lines:



Fellows will also have the opportunity to rotate in other disciplines involving the drug development process if they would like additional experiences after completion of their core rotations.

Second Year

Fellows will apply their learnings from the functional lines they rotated through during their first year to immerse themselves and take responsibility for projects within Clinical Research Pharmacy. The experiences gained over their second year will deepen their knowledge regarding the clinical development process and their skills as a pharmacist within industry.

Fellowship Objectives

Enhance project management, communication, and leadership skills

Understand the process of manufacturing, packaging, labeling, and distribution of investigational products

Collaborate with cross-functional teams to develop and execute clinical supply strategy

Breakthroughs that change patients' lives

175 Years of Breakthroughs

Equity

Utilize Interactive Response Technology to optimize clinical trial operations

Gain in-depth experience across multiple facets of the drug-development process

Create site/patient focused tools and training for investigational products

Develop, coordinate, and deliver various Disease State Overviews and Clinical Patient Journeys



Clinical Research Pharmacy

The Clinical Research Pharmacy (CRP) rotation will provide clinical pharmacy expertise to optimize the preparation and administration of Investigational Products (IP) through the development of supporting documents and training for clinical sites.



Program Coordinator



Lucie Lajeunesse, RPh

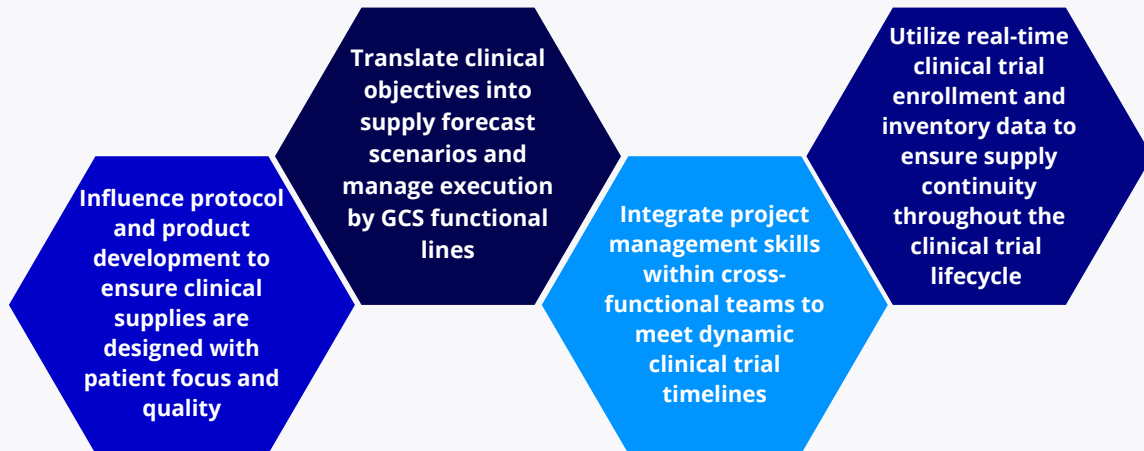
Director, Clinical Research Pharmacy

Based in Groton, CT and Andover, MA within Global Clinical Supply, Ms. Lajeunesse has been with Pfizer for ten years and has over 30 years of pharmaceutical experience in hospital, Investigational Drug Services, and Remote Order Entry. Prior to joining Pfizer, Ms. Lajeunesse an Investigational Drug Pharmacist at UMASS Memorial Medical Center in Worcester, MA and a clinical pharmacist in remote order entry at Cardinal Health where she maintained pharmacy licensure in 11 states. She completed the Supply Chain Management Leadership Academy at University of Tennessee, Knoxville. Ms. Lajeunesse earned her pharmacy degree from MCPHS in Boston, MA.



Clinical Supply Strategy & Management

The Clinical Supply Strategy and Management (CSSM) rotation will focus on developing an effective strategy for managing investigational products in global clinical trials from first-in-human studies through commercialization by exceeding the expectations of customers, consumers and clinical sites.



Program Coordinator



Jennifer Bulthuis, PharmD, RPh

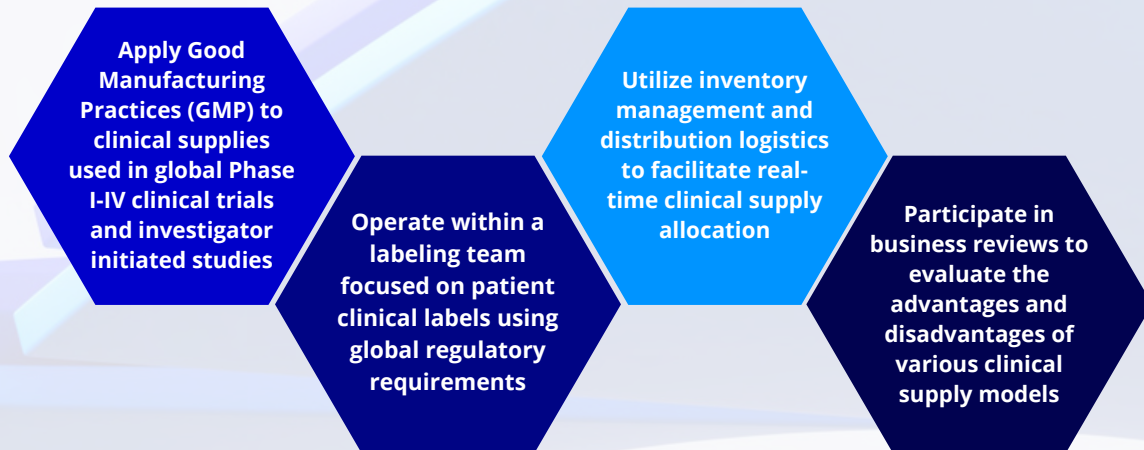
Director, Clinical Supply Strategy & Management Group Lead

Dr. Bulthuis has been with Pfizer for more than 24 years as a Supply Chain Project Manager. She has supported all phases of investigational developments to coordinate and drive the clinical supply process by forecasting, managing, and delivering worldwide investigational drug supplies. She moved to the Group Lead role where she is responsible for the end-to-end oversight of clinical supply chain activity. Prior to her industry experience, she worked as a part-time retail pharmacist and a clinical/staff pharmacist. Dr. Bulthuis received her PharmD from the University of Michigan and completed a 1-year pharmacy residency at William Beaumont Hospital.



Clinical Supply Operations

The Clinical Supply Operations (CSO) rotation will provide the oversight of the critical activities associated with the packaging, labeling, and distribution of investigational products to the clinical sites.



Program Coordinator



Cynthia Savard, CVT, RLATg, PMP, BS, MBA

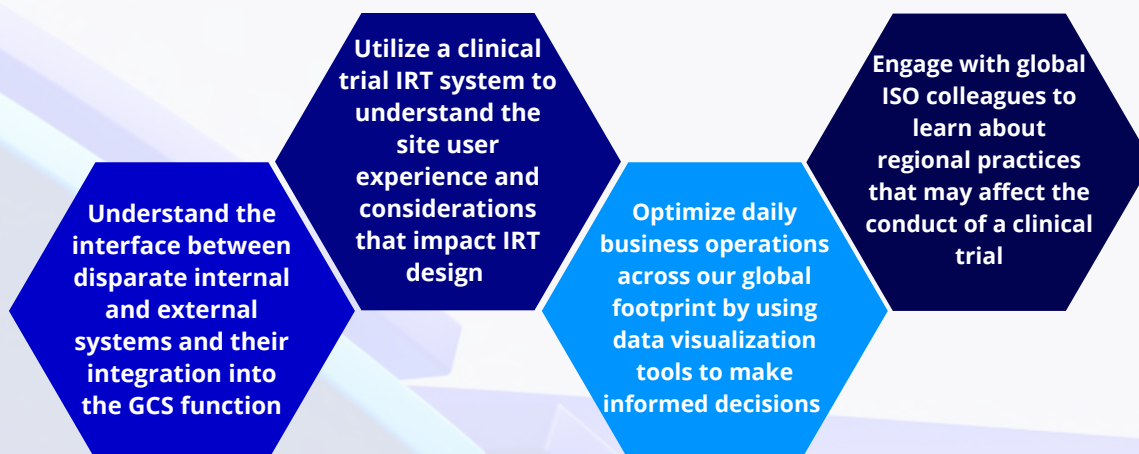
Operational Strategy Lead

Based in Groton, CT within Global Clinical Supply (GCS), Ms. Savard has been with Pfizer for just under 10 years, two of those have been within GCS. In Clinical Supply Operations, her focus is on clinical supply packaging, labeling, and logistics solutions to deliver patient focused clinical supply strategies for Pfizer global clinical studies. Prior to joining Global Clinical Supply, she worked in the pre-clinical side of Pfizer's Research & Development as a manager in Comparative Medicine. Her Pfizer career history includes innovative business solution implementation, development and implementation of department strategies, training programs, and preparations for site inspections. Prior to joining Pfizer, she worked in pre-clinical Research & Development in contract research organizations and academia settings. Ms. Savard earned her Bachelor of Administration from Walden University, and her Master of Business Administration from Capella University.



Innovative Sciences Operations

The Innovative Sciences Operations (ISO) rotation provides experiences in digital clinical supply chain systems such as Interactive Response Technologies (IRT) that enable Pfizer to conduct clinical trials globally with operational excellence.



Program Coordinator



Brian Fulling, PharmD, RPh

Senior Director, IRT Support Group Lead

Based in Groton, CT within Global Clinical Supply, Dr. Fulling is Senior Director of Interactive Response Technology (IRT) Support Team, part of the Innovative Sciences Operations group. He is responsible for ensuring 24/7 support for the Pfizer IRT system (Impala) which is integral for enrollment and drug assignment activities in over 120 Pfizer studies. Dr. Fulling has held various roles in the industry over the past 18 years ranging from Supply Management, Clinical Research Pharmacy, and Logistics to experience as a Medical Science Liaison. Prior to his industry experience, he worked as an Oncology Pharmacist and Investigational Drug Services Pharmacist at Methodist Hospital in San Antonio, Texas. Dr. Fulling received his Bachelor of Science in Pharmaceutical Sciences and PharmD from the University of Toledo, OH.



Global Clinical Supply Fellows



Current Fellows

Second Year Fellows



Anna Liu, PharmD
CRP Fellow

Anna Liu is from West Hartford, Connecticut and received her Doctor of Pharmacy from University of Connecticut in Storrs, Connecticut. During pharmacy school, Anna was heavily involved in research and served in leadership positions for organizations with the goal to advance the pharmacy profession. She was the President of the Student Society of Health-System Pharmacists and Communications Vice President of the American Pharmacists Association. Anna worked in a community pharmacy throughout school and has interests in a broad range of disease states. Anna enjoys spending time with her loved ones, exploring restaurants, and hiking.

Jesse Madore is from Salem, New Hampshire. She received her Doctor of Pharmacy from Massachusetts College of Pharmacy and Health Sciences in Boston, Massachusetts. During pharmacy school, she was an active member of American Pharmacists Association Academy of Student Pharmacists and Pharmacy Council. She has four years of community pharmacy experience and has strong interests in academia and oncology research. During her spare time, Jesse enjoys writing poetry and spending time with her cat, October. She also loves snowboarding in New Hampshire.



Jesse Madore, PharmD
CRP Fellow



Leah Potts, PharmD
CRP Fellow

Leah Potts grew up in Gering, Nebraska. She received her Doctor of Pharmacy and Master's in Translational Pharmacology from the Ohio State University College of Pharmacy in Columbus, Ohio. While in pharmacy school, she was a member of the local Industry Pharmacists Organization and the American Society of Consultant Pharmacists and engaged in outreach events to bring care to underserved populations. Leah also has five years of experience in community pharmacy and has interests in the research areas of neurology, vaccines, and rare diseases. In her free time, Leah loves to hike, travel to new places, paint, and try out any recipe that strikes her fancy.

First Year Fellows

Frances Alexis Dela Cruz is from San Diego, California. She received her Doctor of Pharmacy from St. John's University in Queens, New York. During pharmacy school, she took on leadership roles as the Social Media and Marketing Director of the Industry Pharmacists Organization, Vice President of Rho Chi Society, Social Media Chair of Student Society of Health-System Pharmacy, Professional Development Chair of Student College of Clinical Pharmacy, and President of American Society of Consultant Pharmacists. She has three years of hospital pharmacy experience and has strong interests in several disease states, such as oncology. Frances enjoys spending time with loved ones, trying new restaurants, curling up with a book, and traveling in her free time.



**Frances Alexis Dela Cruz,
PharmD
CRP Fellow**



**Sean Gullledge, PharmD
CRP Fellow**

Sean Gullledge is from St. Louis, Missouri and received his B.S in pharmaceutical sciences and PharmD from St. Louis College of Pharmacy (STLCOP). During his seven-year program, he took many leadership roles in student organizations such as: Campus Crusade for Christ (CRU) board member, Industry Pharmacists Organization (IPhO) Director of Professional competition, and President of the STLCOP ping pong club. Sean is passionate about many different areas of pharmacy. Sean has six years of community pharmacy experience and three years of hospital pharmacy experience. He enjoys hiking, going to the gym, sand/church volleyball, pickleball, ping pong, meeting new people, and creating strong coworker relations.



Fellowship Alumni Spotlight



Harjot Othee Kahlon, PharmD, RPh

QA Fellow 2018-2020
Manager - Quality Assurance
Pfizer, Inc.

"The unmatched mentorship and various opportunities provided to me during the fellowship program allowed for a seamless transition into my current role. The first rotational year allowed me to learn about Pfizer's Global Clinical Supply Organization and how different departments collaborate and interact with one another. The second year allowed me to learn my current role and build lasting relationships with colleagues within GCS & Vendor Quality Operations."

"The Pfizer Fellowship program provided me with exposure to the various roles within Global Clinical Supply, lending to exceptional learning opportunities and skills that can be leveraged in my career ahead. Although the Fellowship program provided numerous benefits, I found the establishment of a professional network that fosters an innovative culture to be extremely rewarding. This network provides me with immense support and has been pivotal to my career growth in the pharmaceutical industry."



Jankhna Yadav, MD, PharmD

CSSM Fellow 2018-2020
Director - Field Medical, Rare Cardiology
Pfizer, Inc.



Emily Zatakia, PharmD, RPh

CSSM Fellow 2016-2018
Senior Manager - Clinical Supply Chain Lead
Pfizer, Inc.

"The fellowship program provides broad exposure to drug development, from molecule to patient use in clinical trials. The opportunity to contribute to developing treatments for incurable diseases has driven me to push boundaries, find novel solutions, and utilize my pharmacy background to impact patients of the future."



Fellowship Alumni



Ali Naraghi, PharmD

CSSM Fellow 2022-2024
Medical Science Liaison -
Respiratory & Immunology

Sanofi



**Jonathan Hui,
PharmD, RPh**

CSSM Fellow 2021 - 2023
Manager - Global Clinical
Supply Chain

Takeda



**Nathan Lamore, PharmD,
RPh**

CSSM Fellow 2020 - 2022
Senior Manager - Clinical Trial
Supply Management

Eli Lilly & Co.



**Zachary Kogut, PharmD,
RPh**

CSSM Fellow 2019 - 2021
Senior Manager - Clinical
Supply Chain

Agios



**Crystal Ma, PharmD,
RPh**

CSSM Fellow 2019 - 2021
Senior Manager - Global
Clinical Supply

**Alexion
Pharmaceuticals, Inc.**



Kelly Chan, PharmD, RPh

CRP Fellow 2018-2020
Senior Manager - Medical
Information

AstraZeneca



**Harjot Othee Kahlon,
PharmD, RPh**

QA Fellow 2018 - 2020
Manager - Quality Assurance

Pfizer, Inc.



**Jankhna Yadav, MD,
PharmD**

CSSM Fellow 2018 - 2020
Director - Field Medical,
Rare Cardiology

Pfizer, Inc.



**Wilhelmina Lord-Adem,
PharmD, RPh**

CSSM Fellow 2017 - 2019
Field Medical Scientist

Bristol-Myers Squibb



**Brian Howard, PharmD,
RPh**

CRP Fellow 2016 - 2018
Associate Director - Clinical
Supply Quality

**Alexion
Pharmaceuticals, Inc.**



**Anh Nguyen, PharmD,
RPh**

QA Fellow 2016 - 2018
Senior Manager - Medical
Information

Biogen



**Emily Zatakia, PharmD,
RPh**

CSSM Fellow 2016 - 2018
Senior Manager - Clinical
Supply Chain Lead

Pfizer, Inc.



**Aakash Dheri, PharmD,
RPh**

CSSM Fellow 2015 - 2017
Medical Science Liaison

Allergan



**Ekaterina Efimova,
PharmD, RPh**

CRP Fellow 2015 - 2017
Associate Director - Global
Medical Strategy

Vertex Pharmaceuticals



**Adam Craig, PharmD,
RPh**

CSSM Fellow 2014 - 2016
Senior Manager - Clinical
Supply Chain Lead

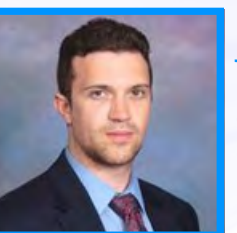
Pfizer, Inc.



**Jacob Mattox, PharmD,
RPh**

QA Fellow 2014 - 2016
Director - Field Medical
Scientific Strategy

Sanofi



**John O'Brien, PharmD,
RPh**

CSSM Fellow 2013 - 2015
Director - Clinical Supplies

DiaMedica Therapeutics



**Luz Shepherd, PhD,
PharmD, RPh**

CSSM Fellow 2013 - 2015
Director - Clinical Supply
Chain

Deciphera Pharmaceuticals



**Jaclynn Ng, PharmD,
RPh**

CSSM Fellow 2012 - 2014
Program Director -
Regulatory Advertising &
Promotions

Genentech

Pfizer Pharmacy Fellowship Network

Chartered in 2014, the Pfizer Pharmacy Fellowship Network (PPFN) seeks to build a strong alumni network of fellows within Pfizer across different programs, connecting both current and past fellows. The PPFN engages with fellows to take greater initiatives within the company in order to contribute to the industry and establish a strong foundation of mentorship.

Pfizer fellows from the following affiliations are involved in the PPFN:

**Howard University | MCPHS | Morgan State University | Rutgers University
St. John's University | University of Illinois Chicago | University of California, San Diego**



Pfizer Pharmacists Association

Inaugurated in 2015, the Pfizer Pharmacists Association's (PPA) mission is to leverage the unique perspective and skill sets of pharmacists with the purpose of achieving Pfizer's overall vision to deliver breakthroughs that change patients' lives. The PPA provides opportunities for pharmacy professionals to engage in activities focused on optimizing pharmacist learning experiences and capitalizing on the talent pool to bring value in the Pfizer business.



MCPHS Biopharmaceutical Industry Fellowship Program

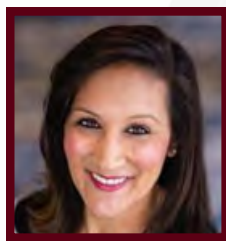
MCPHS provides an academic environment to guide and support the fellows toward a successful career in the biopharmaceutical industry. As a private institution with a history of specialization in health sciences, MCPHS offers programs that embody scholarship, professional service, and community outreach. Through MCPHS, the fellow will have the opportunity to gain teaching and research experience in an academic setting. MCPHS faculty and company program leaders mentor fellows according to their scholarly and professional interests throughout the two-year program



As an adjunct assistant professor at MCPHS, the fellow will have the opportunity to:

- Develop, coordinate, and teach courses at the Boston, Worcester, or Manchester campus
- Co-precept students on advanced experiential rotations
- Create and publish scholarly research and/or review articles
- Present research at scientific and clinical meetings
- Participate in professional development seminars with fellows and residents

MCPHS Faculty Advisors



Amee Mistry, PharmD, RPh

Director of Fellowship Program

Dr. Amee Mistry is Professor of Pharmacy Practice and has been with MCPHS since 2006. Dr. Mistry earned her PharmD at the Albany College of Pharmacy and completed a PGY1 Community Practice Residency with Walgreens and MCPHS. In 2015, Dr. Mistry took over as Director of the MCPHS Biopharmaceutical Industry Fellowship program. She works directly with leaders in the area to continue to foster growth and development of the postgraduate program and to assist the fellows in attaining positions within the pharmaceutical industry. In addition, she is advisor for the student IPHO chapter at MCPHS, co-advisor for APhA-ASP, a national trainer for the APhA Pharmacy-Based Immunization training program and is actively involved with the Massachusetts Pharmacists Association.



Paul Belliveau, PharmD, RPh

Faculty Preceptor

Dr. Belliveau earned his Bachelor of Science in Pharmacy from the University of Rhode Island in 1988 and his PharmD from MCPHS - Boston in 1991. He completed an Antibiotic Management Fellowship at Hartford Hospital in Hartford, CT in 1993. Dr. Belliveau is currently Professor and Dean at MCPHS School of Pharmacy - Worcester/Manchester. Dr. Belliveau's areas of interest include infectious diseases, pharmacokinetics, academic leadership, and pharmacy education.



Jennifer Towle, PharmD, RPh

Faculty Preceptor

Dr. Towle earned her Bachelor's degree in Cellular, Molecular, and Developmental Biology from the University of New Hampshire in 2007 and her PharmD from MCPHS - Worcester/Manchester in 2012. She completed her post-graduate year one (PGY-1) at Elliot Health-System in Manchester, NH in 2013. Dr. Towle is an Associate Professor of Pharmacy Practice at MCPHS - Worcester/Manchester. Her areas of interest include education, pediatrics, transitions of care, and medication safety.



Jason Cross, PharmD, BCPS, BCACP, RPh

Faculty Preceptor

Dr. Cross earned his PharmD from the University of Rhode Island in 2001 and completed an ASHP PGY1 Pharmacy Residency in 2002 at UMass Memorial Medical Center. Dr. Cross is currently an Associate Professor of Pharmacy Practice at MCPHS - Worcester/Manchester and the Assistant Residency Program Director of the PGY1 Community Pharmacy Residency at Baystate Medical Center. Dr. Cross's areas of interest include pharmacy education, acute and chronic heart failure, impact of pharmacy students on clinical services and expansion of pharmacy services in ambulatory care.

MCPHS Fellows Network

As part of the fellowship program, the MCPHS Fellows Network (MFN) fosters a community of pharmacists working within the pharmaceutical industry. The network connects both current fellows and program alumni through professional development, scholarship, and service. All MCPHS fellows meet regularly in Boston when attending conference series and professional development days. Additionally, fellows are invited to participate in a variety of MFN social and community events and the New England Pharmacy Teaching and Learning Seminar. The MFN connects fellows from the following pharmaceutical companies:



Application Requirements

Eligibility

The MCPHS Biopharmaceutical Industry fellows will be selected on a nationally competitive basis. Applicants must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy at the commencement of the program.

- Candidates must have strong written and verbal communication skills and a strong interest in pursuing a career within the biopharmaceutical industry.
- All candidates must have authorization to work in the United States throughout the duration of the two-year fellowship. No visa sponsorship will be provided (i.e., TN, H-1B, STEM OPT, etc.)
- Fellows are required to obtain **pharmacy licensure within the first 6 months** of the fellowship and maintain it throughout the duration of the program.

Application Procedure

The MCPHS application portal (SMAppl) will open up on **Monday October 7, 2024**. Applicants must upload the following application materials to the [online portal \(https://mcphs.smappl.io/\)](https://mcphs.smappl.io/) by **Monday November 4, 2024**:

- Letter of intent
- Curriculum vitae
- Unofficial college transcript
- Contact information for three references. References will receive an electronic recommendation form to complete separately.

Three recommendation evaluation forms must be submitted no later than **Wednesday, November 20th, 2024**, via the online portal. This is NOT a letter of recommendation but an online form that the recommender will receive for completion from SMAppl.

Application Review and Interview Timeline

Following a review of submitted applications, pre-screens and preliminary interviews will begin in October. Additional interviews, including final rounds will take place in December during ASHP. Candidates will be notified if selected for an interview. The process is rigorous and competitive, therefore candidates should submit their applications well in advance of posted deadlines as priority will be given to those who apply early.

ASHP Midyear and Onsite Interviews

The fellowship program will be conducting **in-person interviews** at the ASHP Midyear Clinical Meeting in New Orleans, LA. Applicants are strongly encouraged to attend, but is not required. Candidates attending in-person will not be able to interview without registering for both ASHP and PPS. Please refer to the ASHP & PPS website for registration details.

Top candidates may be invited for interviews at the sponsoring company's location.

AIFA First Offer Date

The choice of a Post-Doctoral Fellowship is an important decision. MCPHS, in conjunction with the Alliance of Industry Fellowship Associates (AIFA), has aligned to extend offers for Fellowships no earlier than **December 16th, 2024**. We believe this is a positive reflection of the cultures our Programs offer and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this aligned offer date.

Onboarding

Final candidates will be required to go through additional screening/onboarding as required by MCPHS.

2024 Application Timeline



MCPHS Industry Fellowship Day (virtual)



Survey Monkey Apply Portal opens for applications



Rolling interviews begin



Application deadline



Deadline for recommendation forms



Interviews at 2024 ASHP Midyear in New Orleans, LA



Fellowship offers begin





Pfizer Biopharmaceutical Industry Fellowships

558 Eastern Point Road

Groton, CT 06340

PharmDFellowships@pfizer.com



**MASSACHUSETTS COLLEGE *of* PHARMACY
and HEALTH SCIENCES**